I. CALL TO ORDER
Mr. Putorti called the meeting to order with the Pledge of Allegiance at 7:31 p.m.

II. BOARD AND ADMINISTRATIVE COMMUNICATIONS
A. Recognitions
   1. Congratulations to the graduates of the Class of 2016! The graduation ceremony was a complete success; the weather was beautiful and the students happily accepted their diplomas. Best of luck to all of our graduates as they begin the next phase in life, whether it is going to college, joining the military, or beginning their careers.

   2. Congratulations to the Seymour High School softball team on winning the championship against Rocky Hill with a score of 10-1. Great job Molly Adamo, Ashley Andes, Chelsea Avila, Brooke Bowns, Reilly Bronson, Isabella Calabro, Alyssa Cosciello, Sierra Cripps, Gina Ferrara, Rebecca Findley, Jenna Geffert, Raeanne Geffert, Amanda Harkins, Rebecca Johnson, Victoria Kellogg, Shari Minalga, Caitlyn O'Hara, Cassie Rossetti, and Coach Pereiras!
3. Congratulations to the students who successfully completed the Career and Technical Education assessment resulting in Seymour High School being ranked #1 for Business Management, #1 for CADD and #6 in Personal Finance. Seymour High School is ranked #7 out of the 122 schools that take the CTE assessment. Thank you to the proud teachers, Michael Catanese, Joe Perrucci, Kathy Verlezza, Michael Stock, and Jennifer Sardo.

B. Correspondence
1. Letters dated June 7, 2016 to Ms. Valerie D’Anna, Ms. Lynn Marchetti, and Ms. Susan Savino from Yashu Putorti on behalf of the members of the Seymour Board of Education congratulating them on their upcoming retirements and thanking them for their many years of service to the Seymour Public Schools
2. Thank you card received August 18, 2016 from Mrs. Karen Stanek to the Board of Education thanking them for honoring her with the Distinguished Alumnus Award

III. PUBLIC COMMENT
None

IV. CONSENT AGENDA
A. Approval of Minutes
1. Regular BOE Meeting Minutes – June 6, 2016
2. Special BOE Meeting Minutes – June 20, 2016 (Revised)
B. Fiscal Year 2015-16 Year End Report
C. Year End Transfers
E. Acknowledge the receipt of homeschooling notifications and render no opinion as to the appropriateness of the planned program
1. Nicole and Samantha Gardecki
   Ms. Kathy Gardecki has informed the Board of Education of her intent to home school her children, Nicole and Samantha Gardecki, for the 2016-2017 school year

MOTION: (Ms. Harmeling/sec., Ms. Magri) move to approve the consent agenda as presented

SO VOTED

AFFIRMATIVE: Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

ABSTAIN: Mr. Garofolo

V. ITEMS REMOVED FROM CONSENT AGENDA
None

VI. REPORTS
A. Strategic Plan Requirements - Trish Danka, Strategic Planning Committee
   Ms. Danka talked to the Board about joining the Town on doing a Strategic Plan. She said she is aware of the work involved as she has been working on the Strategic Plan for the Town for a couple of years. The Town and Board of Education are two separate departments but one entity for the Town. The Town cannot do a Strategic Plan for education in the Town of Seymour. She suggested a committee be formed with the Superintendent, Associate Superintendent involved. The format of the strategic plan is pretty simple. It is a long term plan, currently a ten-year plan. It is a plan that is meant to be elastic. Mr. Putorti asked what information is wanted by the Town and Ms. Danka responded that is up to Board of Education. It would be nice if the information mirrored the Town information but it is not required. The Town is doing an overall update of their plan in October but when asked when the Board’s strategic plan would be due, Ms. Danka said she did not want it to be rushed. There was a brief discussion initiated by Mr. Strumello involving the turf field costs in the future and to insure field maintenance is not a surprise. Mr. Putorti asked Mrs. Syriac if this is something that she, Mrs. Tencza, and Mr. Belden can do or would it be something that the Board would be involved in. Mrs. Syriac said there would be many people involved; committees must be formed as this involves a lot of work. Ms. Harmeling said this is a Board responsibility and must be driven by the Board. Committees must be developed but it must be driven by the Board. Ms. Danka said it is a ten-year plan that must be looked at every two years. When asked what our timeline would be, she said it is always a ten-year plan, continually adjusting the time frame. She said it is a living and breathing document. Mr. Miller said we already have a lot of information already. Mr. Strumello said this would be a tremendous topic for a Board retreat even if we have a series of short meetings. Mr. Stanek said he felt we need to put money aside for infrastructure in a contingency so we don’t have a short fall. Mr. Garofolo asked how the Strategic Plan would be communicated. Ms. Danka said we have a plan and we are working on it. In October there will be a summit, the plan is online and they are trying to get people interested. She said students at the high school are doing videos and they are doing all they can to get the public interested.
Ms. Danka said they would appreciate periodic updates so information can be shared with the Strategic Plan Committee. She said they would like to see something substantial before five years and she will come back to the Board to check on progress. Ms. Magri said she thought the financial piece should be done first. Mr. Putorti asked if the Board was in agreement to do a Strategic Plan. Mr. Hatfield asked if this would be done in the fall in the evenings. He also asked how much a consultant would cost. Mr. Putorti said we would find this out.

B. NEASC Report Update
Mrs. Syriac said that we will be hearing from the NEASC committee in October and the high school will receive a rating. She said this report is very different from the reports of the past. She said Mr. Freund is pleased with the report. She will be sharing a report with you tonight so you can read and send us questions about it. Mr. Freund will answer any questions at the September meeting. She said Mr. Freund needs to share with faculty and staff. Mrs. Syriac said in order to streamline the report to the Board in September, she would appreciate questions from the Board be emailed to her and Mr. Freund.

MOTION: (Mr. Stanek/sec., Mr. Garofolo) to move Item 8A Board of Education Student Representative out of order in the agenda

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

C. Board of Education Student Representative
MOTION: (Mr. Stanek/sec., Mr. Garofolo) to appoint Miss Cassandra Quintiliano as the Board of Education Student Representative for the 2016-17 school year

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

D. Student Representative Report – Cassandra Quintiliano
HS Choir held “boot camp” and rehearsal.
Link Crew has met and are prepared for the incoming freshman.
Fall sports are holding tryouts on Thursday.

MOTION: (Mr. Stanek/sec., Mr. Garofolo) to move Item 8D Staff Hiring - IT Department out of order in the agenda

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

E. Staff Hiring – IT Department
Mr. Garofolo asked about the appropriation of time for this position. Mrs. Syriac said it will be overseen by Mr. Dyer. Mrs. Syriac said the current part time technician position will be eliminated. The full time position will offer single coverage medical insurance. This is an entry level position. Mr. Garofolo asked what would be done if the town felt they were not getting their fair share of time from this person. Mrs. Syriac said she meets with Mr. Miller monthly and have good communication. She was sure any problems would be quickly resolved. Mr. Stanek asked if we would offer an incentive to not pick up medical insurance. Mrs. Syriac said no, this is something we no longer do. Mr. Hatfield asked why only single coverage will be offered and Mrs. Syriac said this is something we do with stand-alone contacts and Mr. Belden stated as well as paraprofessionals. Mr. Belden said according to ACH guidelines we are only obligated to offer single coverage.

MOTION: (Ms. Harmeling/sec., Mr. Kubik) to approve the creation of a full time District-wide Computer Technician position for joint use by the Seymour Public Schools and the Town of Seymour effective with the 2016-17 school year. Said position shall be administered and supervised by the Board of Education and the Town of Seymour shall provide agreed upon annual budgetary funding to support their allocated use of the position

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

F. Committee Reports
1. Finance Committee Meeting Minutes – June 6, 2016
   a. Athletic Program Philosophy
      **MOTION:** (Mr. Strumello/sec., Mr. Kubik) to accept the recommendation of the Athletic Committee to approve the incorporation of the new Athletic Program Philosophy into the Athletic Handbook
      **SO VOTED**
      **AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

   b. CIAC “Class Act” Sportsmanship Guidelines
      Mr. Strumello said in light of everything that is going on in the sports world today, this is a good thing to add to the handbook. Ms. Harmeling said this is for the high school level and she would like to see the same at the middle school level so the athletes are prepared when they enter high school. She said this is good for parents also.
      **MOTION:** (Mr. Strumello/sec., Ms. Magri) to accept the recommendation of the Athletic Committee to approve the adoption of CIAC “Class Act” Sportsmanship Guidelines
      **SO VOTED**
      **AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

   c. CIAC Sanctioned Events
      Mr. Strumello this make bring some attention by track since they are currently the one ones who participates at the national level. We have funded track participation in the past. This is not fair to other teams who do not have the opportunity to participate at the national level. Ms. Yusko said the season ends with the New England’s. Mr. Stanek asked what the real issue is. Mr. Strumello said it is the cost and also we need to be careful that our coaches are not coaching out of season.
      **MOTION:** (Mr. Strumello/sec., Mr. Kubik) to accept the recommendation of the Athletic Committee to follow the recommendation of the CIAC that beginning in the 2016-2017 school year only those events sanctioned by the CIAC be financially supported by the board
      **SO VOTED**
      **AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello
      **OPPOSED:** Mr. Hatfield

   a. Textbook Selection - Pre-Calculus
      **MOTION:** (Mr. Strumello/sec., Mr. Garofolo) to accept the recommendation of the Curriculum Committee to approve the purchase of the textbook entitled Pre-Calculus
      **SO VOTED**
      **AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

G. Board of Education Report
1. Chairman’s Comments
   None
2. Board Member Comments
   Mr. Stanek complimented Mr. Freund and the faculty on the graduation ceremony. He said it was evident that Mr. Freund is very well liked by the students as they showed much affection toward him. He said it was a wonderful ceremony. He said graduation is the most important Board of Education event of the year. It brings everyone together. He said he sees faculty in the audience but not participating in the ceremony. He thinks we should talk to them about participating. He knows we cannot force them. He feels an invite should go out to all faculty at all levels to participate in the ceremony. Mr. Strumello and Mr. Hatfield attended the CABE Leadership Workshop. Mr. Strumello said many districts use the third Monday of the month for their retreats. Mr. Hatfield said there was interesting talk about other Boards of Education and customer service. He feels part of our outreach should be how to improve our customer service interaction between us and the public. He asked that the BOE agenda be emailed to all staff. Ms. Harmeling asked about getting more no smoking signs at our beautiful new facility at the high school.
H. Superintendent's Report

1. Director of Special Services Position
Mrs. Syriac informed the Board that she has transferred Dr. Kristopher Boyle to the position of Director of Special Services to fill the vacancy created by the resignation of Ms. Virginia Tagliatela. He will begin on August 29. We will post the Bungay School Assistant Principal position on Thursday. Mr. Gentile will return to Bungay School as the interim Assistant Principal until we can hire someone for this position.

2. Middle School Schedule
Mrs. Syriac explained that we reduced the number of teachers at the middle school and added French classes. She asked Mrs. Hamad to give a brief description of the middle school schedule. Mrs. Hamad explained that the middle school schedule worked off a four day schedule vs. a 10 day schedule. Rotations work off of academic classes. The addition of French creates a time lock and the 8th grade teacher will be able to teach 7th grade. Classes rotate so the same class is not always held at the same time. Mrs. Syriac said from a student's perspective this is good as some students learn better in the morning others in the afternoon. With regard to world language, all parent requests were honored. The introduction to a language helps student decide if they want to take a language. If a student takes a world language class they have to eliminate a unified arts class.

3. High School Course Offerings Update
Mr. Freund did a brief overview of the course offerings at the high school. We have a wide variety of course offerings for students. He said that we are offering two French classes, saying our one year hiatus has built up interest in French. Mr. Hatfield wanted to know if credit would be given for French as it had for Spanish at the middle school level. Mr. Freund confirmed credit would be given. He reported that the EMT class went well with just about half of the students completing the course went on to take the assessments.

VII. INFORMATION

A. Spring Sports Report – Seymour High School

B. Staff Resignations – Certified Staff
1. DelPrete, Jo-Ann (Retirement)
   • Teacher, Special Education
   • Chatfield-LoPresti Elementary School
   • Effective June 30, 2016
2. Ramadan, Kristen
   • Teacher, Elementary
   • Bungay Elementary School
   • Effective July 29, 2016
3. Tagliatela, Virginia
   • Director of Special Services
   • Central Office
   • Effective August 26, 2016
4. Zou, Marissa
   • Speech and Language Pathologist, PT
   • Chatfield-LoPresti Elementary School
   • Effective July 29, 2016

C. Staff Hiring – Certified Staff
1. Avena, Michael
   • Teacher, Biology and Chemistry
   • Seymour High School
   • Replacing Antonio Ciccone
2. Griffing, Amanda
   • Teacher, Special Education
   • Chatfield-LoPresti Elementary School
   • Replacing Jo-Ann DelPrete
3. Whittemore, Stephanie
   • Elementary Guidance Counselor
   • Chatfield-LoPresti Elementary School
   • Replacing Kristen Woods (transferred to Bungay to replace Nancy Staab)
D. Staff Resignation – Non Certified

1. Baxter, Christine
   • Clerical Paraprofessional
   • Seymour High School
   • Effective August 12, 2016

2. Marulli, Jessica
   • Instructional Paraprofessional
   • Chatfield-LoPresti Elementary School
   • Effective June 9, 2016

3. Perez, Gloria
   • Instructional Paraprofessional
   • Seymour Middle School
   • Effective July 11, 2016

4. Pundy, Thomas
   • Custodian, Night
   • Seymour High School
   • Effective July 29, 2016

5. Warhola, Tanya
   • Instructional Paraprofessional
   • Chatfield-LoPresti Elementary School
   • Effective June 9, 2016

6. Wieler, Loretta
   • Clerical Paraprofessional
   • Seymour High School
   • Effective July 11, 2016

E. Staff Hiring – Non Certified

1. Anderson-Solicito, Kathleen
   • Instructional Paraprofessional
   • Chatfield-LoPresti Elementary School
   • Replacing Loretta Perssico

2. Cantor, Nicole
   • Food Service
   • Chatfield-LoPresti Elementary School
   • Replacing Gail Chatcavage

3. Dominguez, Carolina
   • Instructional Paraprofessional
   • Seymour Middle School
   • Replacing Gloria Perez

4. Heslin, Sarah
   • Instructional Paraprofessional
   • Seymour Middle School
   • Replacing Deanna Souza

5. Leeper, Karen
   • Clerical Paraprofessional
   • Seymour High School
   • Replacing Loretta Wieler

6. Molyneux, Alison
   • Secretary
   • Bungay Elementary School
   • Replacing Lisa Willadsen (transferred to Seymour Middle School to replace Valerie D'Anne)
VIII. RECOMMENDED ACTIONS
A. Tuition Student
Mrs. Syriac said we have not had tuition students since the Oxford School exit. The other tuition student was one who would be moving to Seymour and would not be a tuition student once her family finds a home. Mrs. Syriac asked the Board to be cautious with regard to tuition students as we are opening up concerns. She asked the Board to direct her to do a thorough check of the academic and disciplinary records of students requesting admission as a tuition student. Ms. Harmeling asked if there was a form that needed to be completed. Mrs. Syriac responded there was not a form, that the parents petition the Board in the form of a letter. Mr. Hatfield asked about the cost of tuition and if it has been updated recently. Mr. Belden said it is based on per pupil expenditures and it updated every year. Ms. Magri asked what constitutes a valid acceptance. Mr. Hatfield voiced his concern that it is a week before school starts and the fairness to the parents. Ms. Harmeling asked if there is special education or is a 504 plan in effect and how is that handled since it is more expensive. Mr. Belden confirmed the parents would have to pay more.
Mr. Stanek said he feels requests such as this warrant a special meeting since he feels the parents should have had an answer sooner. Mrs. Syriac again cautioned the BOE not to accept tuition students.

**MOTION:** (Ms. Harmeling/sec., Mr. Strumello) to approve the request of Morgan Teodosio's parents to have her attend grade 8 at Seymour Middle School as a tuition student

**AFFIRMATIVE:** Mr. Hatfield, Mr. Kubik, Mr. Stanek, Mr. Strumello  
**OPPOSED:** Ms. Harmeling, Ms. Magri, Mr. Putorti  
**ABSTAIN:** Mr. Garofolo  
**MOTION PASSES**

B. Donation

Mr. Dyer explained that Mr. Steven Wiseniak is a Seymour resident who has worked to get this donation for Seymour. These computers would be used to replace teacher computers in Bungay School. These 85 computers are of high quality and are in good condition but will be inspected. They will be defense grade wiped and will come to us blank. This donation will save us approximately $30,000.

**MOTION:** (Ms. Harmeling/sec., Ms. Magri) to approve the donation of computers from Mr. Steve Wiesniak, on behalf of the United States Probation Department, New Haven, CT

**AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello  
(Mr. Hatfield stepped out of the meeting)

C. Intra District Transfers

1. Intra District Waiver Requests – Currently Attending as Waiver Students

**MOTION:** (Ms. Harmeling/sec., Ms. Magri) to approve the 2016-2017 intra district transfer requests for students Aerilyn Baldwin, Tierney Baldwin, Emma Cushing, Keira Davis, Thomas Rodriguez-Davis, Nicholas Davis, Eric DiStasi, Ayden Frey, Peyton Gallagher, Eduardo Rodriguez, Julianna Rodriguez, Aubrey Shay-Hogan, and Gracie Shay-Hogan who currently attend school under an intra district waiver and therefore, have no impact to class size (*Added*)

**SO VOTED**

**AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

2. New Intra District Waiver Requests

**MOTION:** (Ms. Harmeling/sec., Mr. Kubik) to approve the intra district transfer requests for student Mary Mae Cust, Kylie Echevarria, Kara Gilmer, Alexandria Lafayette, Christian Lafayette, Isaiah Sand, Jaden Sand and Isabella Teal to attend Bungay Elementary School and Julian Alonzo, Niko Alonzo, and Olivia Miklos to attend Chatfield-LoPresti Elementary School for the 2016-17 School year

**SO VOTED**

**AFFIRMATIVE:** Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

D. Bid Waiver

**MOTION:** (Ms. Magri/sec., Mr. Strumello) Per Board policy #3320, the Board of Education waives formal bidding for the following goods or services in excess of $25,000 for the 2016-17 fiscal year per the reasons provided in the policy:

- Third party proprietary HVAC maintenance and support services (Siemens 12PSX0055, Johnson Controls 12PSX0153, Andover Systems, Environmental Services Corporation 12PSX0153, A&B Mechanical);
- Heating oil and diesel fuel utilizing Ct. Fuel Consortium and DAS (East River Energy 15PSX0035, Santa Fuel15PSX0035);
- Custodial and maintenance supplies utilizing CREC consortium and DAS (Grainger 10PSX0204, Dumouchel, and Benham);
- Instructional and office supplies utilizing CREC consortium and DAS (School Specialty 12PSX0108AF, W.B. Mason 12PSX0108, Staples 12PSX0108AG, Kurtz Bros. Inc. 12PSX0108, Houghton Mifflin);
- Professional Services (W.J. Electric, J.P. Maguire Disaster Recovery, ACES- preferred vendors providing ongoing maintenance and professional services)
AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

MOTION: to add to the agenda the hiring of one position at Seymour High School and one position at Bungay Elementary School

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

E. Staff Hiring – Non Certified
   a. Bungay School
      1. Alyson Hartshorn
         • Part Time Monitor Paraprofessional
         • Replacing Tanya Warhola
         MOTION: (Mr. Strumello/sec., Ms. Magri) to approve the recommendation of the Superintendent to hire Alyson Hartshorn as a part time monitor paraprofessional at Bungay Elementary School

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

b. Seymour High School
   1. Jocelyn Lionetti
      • Clerical Paraprofessional
      • Replacing Christine Baxter
      MOTION: (Ms. Magri/sec., Mr. Kubik) to approve the recommendation of the Superintendent to hire Jocelyn Lionetti as a clerical paraprofessional at Seymour High School

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

IX. PUBLIC COMMENT
   None

X. ADJOURNMENT
   MOTION: (Mr. Strumello/sec., Ms. Magri) to adjourn the meeting

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Mr. Stanek, Mr. Strumello

The meeting adjourned at 9:29 p.m.

Submitted by:
Lee-Ann Dauerty
Board Clerk