

MINUTES
Board of Selectmen
Tuesday, May 20, 2014 – 7:00PM
Norma Drummer Room – Seymour Town Hall

Members Present: W. Kurt Miller, Al Bruno, Karen Stanek, Annmarie Drugonis and Len Greene, Jr.

Members Not Present: Paul Roy and Nicole Klarides-Ditria.

Others Present: Town Counsel, Richard Buturla, recording secretary, Lianna Staffieri, Rory Burke, Dennis Rozum, Tom Eighmie and Richard Rossik.

ITEM #1: Call meeting to order.

Meeting was called to order by First Selectman, W. Kurt Miller, at 7:02 PM

ITEM #2: Pledge of Allegiance.

Everyone saluted the flag and recited the Pledge of Allegiance.

ITEM #3: Public Comment.

Richard Rossik, 34 Roberts Street, requested answers to his FOI request from the May 6th meeting. He made statements concerning the Police Chief and the school administration.

Jackie Rosseti, 5 Omar Street, inquired about the town's plan for our roads because they are in bad condition.

ITEM #4: Approve minutes from May 6, 2014 regular meeting.

Motion to approve minutes from May 6, 2014 regular meeting.

Motion: Annmarie Drugonis Second: Len Greene, Jr.

Vote: 5-Yes 0-No 0-Abstain

W. Kurt Miller – Yes Al Bruno – Yes

Karen Stanek – Yes Len Greene, Jr. – Yes

Annmarie Drugonis – Yes

ITEM #5: First Selectman's Report.

W. Kurt Miller addressed Jackie Rosseti's question and stated that he will be meeting with the Public Works Director, Dennis Rozum, and Seymour Sealing to discuss remediation. He stated that the plan is to have a residence meeting on Thursday May 29th.

ITEM #6: Discussion and take possible action on COG Ordinance.

The Ordinance Committee reviewed the proposed COG Ordinance. Since there was no public comment at the public hearing, the board will vote on the COG Ordinance at the next Board of Selectmen meeting.

ITEM #7: Discussion and take possible action on Main Street Development Fund resolution.

Kurt read resolution as follows:

- 1) Authorizes submission of the funding application for The Downtown Seymour Revitalization Project under the Main Street Investment Fund Program referenced in Section 78 and 79 of the PA 11-1.

Motion to approve resolution as read.

Motion: Len Greene, Jr.

Second: Al Bruno

Vote: 5-Yes 0-No

0-Abstain

W. Kurt Miller – Yes

Al Bruno – Yes

Karen Stanek – Yes

Len Greene, Jr. – Yes

Annmarie Drugonis – Yes

Kurt read resolution as follows:

- 1) Identifies, W. Kurt Miller, as the individual authorized to sign the Main Street Investment Fund Application and administer the grant and the project. Such application is attached to and made part of this record.

Motion to approve the resolution as read.

Motion: Len Greene, Jr.

Second: Annmarie Drugonis

Vote: 5-Yes 0-No

0-Abstain

W. Kurt Miller – Yes

Al Bruno – Yes

Karen Stanek – Yes

Len Greene, Jr. – Yes

Annmarie Drugonis – Yes

ITEM #8: Discussion and take possible action on 2014 Town Homeowners Program.

Kurt read letter from Priscilla Altorelli as follows:

This is to inform you that we have 295 applicants eligible for the Town Homeowners Program. The Town has approved a line item of \$50,000.00 for the program. The recommendation of this office is that the applicants be granted a benefit of \$165.00 for those that have 100% ownership or have life use of the property. Those having ownership of less than 100% will have the benefit prorated by their percent of ownership.

Please advise this office of the decision of the Board of Selectmen regarding the granting of the benefit. Thank you.

Motion to accept the recommendation of the Assessor's office to provide \$165.00 benefit to the those that have 100% ownership or have life use of the property and a prorated rate for those who have less than 100%.

Motion: Karen Stanek

Second: Annmarie Drugonis

Vote: 5-Yes 0-No

0-Abstain

W. Kurt Miller – Yes

Al Bruno – Yes

Karen Stanek – Yes

Len Greene, Jr. – Yes

Annmarie Drugonis – Yes

ITEM #9: Discussion and take possible action on Board of Public Works summer help recommendation.

Kurt read letter from Sean Walsh, Board of Public Works Chairman.

All members of the Board of Selectmen,

After reviewing applications and conducting interviews, the Board of Public Works recommends the Town of Seymour, Board of Selectmen extend offers of employment for two of the Summer Help positions to Jacob Sears and Jack Macey pending background checks, license verifications, pre-employment drug screening and any other screening the Town deems necessary.

Sincerely, Sean Walsh.

Motion to accept Chairman Sean Walsh's recommendation to offer Summer Help positions, pending background checks, license verifications, pre-employment drug screening and any other screening the town deems necessary, to Jack Macey and Jacob Sears.

Motion: Karen Stanek

Vote: 5-Yes 0-No

W. Kurt Miller – Yes

Karen Stanek – Yes

Annmarie Drugonis – Yes

Second: Len Greene, Jr.

0-Abstain

Al Bruno – Yes

Len Greene, Jr. – Yes

Dennis Rozum briefly spoke about the new hires.

ITEM #10: Discussion and take possible action on 2014-2015 WPCA Budget.

Kurt stated that the board has yet to receive the WPCA budget. The WPCA is in violation with the Charter. Richard Buturla, Town Counsel, has had conversations with Attorney Ramon Sous, who represents WPCA and they are working diligently to get it straightened out.

Motion to table ITEM #10.

Motion: Annmarie Drugonis

Vote 5-Yes 0-No

W. Kurt Miller – Yes

Karen Stanek – Yes

Annmarie Drugonis – Yes

Second: Al Bruno

0-Abstain

Al Bruno – Yes

Len Greene, Jr. – Yes

ITEM #11: Discussion and take possible action on proposed authorization for the issuance of bonds to refund all or a portion of the Town's \$9,915,000 General Obligation Bonds, Issue of 2004, Series B.

Kurt briefly explained the opportunity to refinance some of the debt

He stated that this year they will have booked a savings of \$68,904.00. Next year they will be looking at a savings of \$329,261.00 and small amounts the next four years.

Kurt read resolution as follows:

RESOLVED, that the Board of Selectmen of the Town of Seymour hereby adopts the resolution presented to this meeting authorizing the issuance of bonds to refund all or a portion of the Town's \$9,915,000 General Obligation Bonds, Issue of 2004, Series B. A copy of the resolution shall be inserted in or attached to the minutes of this meeting and made a part thereof.

Motion to accept the resolution as read.

Motion: Len Greene, Jr.

Vote: 5-Yes 0-No

W. Kurt Miller – Yes

Karen Stanek – Yes

Annmarie Drugonis – Yes

Second: Al Bruno

0-Abstain

Al Bruno – Yes

Len Greene, Jr. – Yes

Town Counsel, Richard Buturla, stated that a full copy of the resolution is attached and is, in fact, a two page comprehensive resolution.

ITEM #12: Executive Session.

None.

ITEM #13: Discussion and take possible action on hiring of the Library Director.

Kurt read a memo from Michele Wasikowski, Human Resource Director, regarding the Library Director position.

The Human Resources Department received 11 resumes for the Library Director position after advertising it in the Waterbury Republican, ConnTech email list for librarians, Town website, and internal communications to employees. Out of the 11 we interviewed 7 candidates, which included one internal. We did not go with the internal applicant as she did not possess an MLS degree. The HR Manager and Library Board Chair both feel the Library Director should hold an MLS degree.

The HR Manager, Library Board Chair and Carol Ralston (current Director) conducted the interviews and at the end narrowed down the candidate selection to two – Kate Sheehan and Suzanne Garvey. These two candidates were invited in for a second interview with Tony Caserta (HR and Library Board Chair sat in as well). The remaining two candidates were asked to present a business proposal on how they would increase programming and community involvement for the library as well as what they would do to enhance the current library website.

Based on the interview answers, experience, and educational background, we feel Suzanne Garvey is an excellent fit for the position of Library Director at the Town of Seymour. We feel she will bring the library to a new level that will increase patron satisfaction and the library's presence in the community.

Our recommendation is to hire Suzanne Garvey at a salary of \$62,000.00 and provide her with Town benefits that follow the current supervisor's contract. Her start date would be June 30, 2014, after Carol's last day.

Motion to accept the recommendation of the Chairman of the Library Board of Directors, the current Library Director, Human Resource Director, and the Director of Operations and extend an offer of employment to Suzanne Garvey for the Library Director position with a salary of \$62,000.00 and provide her with town benefits that follow the current supervisor's contract with a start date of June 30, 2014.

Motion: Karen Stanek **Second:** Len Greene, Jr.

Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes		Al Bruno – Yes
Karen Stanek – Yes		Len Greene, Jr. – Yes
Annmarie Drugonis – Yes		

Motion to add to the agenda discussion and take possible action on the hiring of the Collections/Children's Librarian Assistant position.

Motion: Len Greene, Jr. **Second:** Annmarie Drugonis

Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes		Al Bruno – Yes
Karen Stanek – Yes		Len Greene, Jr. – Yes
Annmarie Drugonis – Yes		

Discussion and take possible action on hiring of the Collections/Children's Librarian Assistant.

Kurt read memo from Michele Wasikowski, HR, regarding Children's Library director.

We received 164 resumes for the Collections/Children's Librarian Assistant position, many without any library experience. Paula Chapla (Library Chairperson) and myself went through the resumes and selected those with library experience and then narrowed it down to 7 applicants, including one internal employee. We conducted the interviews and both agreed that the internal candidate was not the best candidate because he did not show he had a desire to work the children's assistant aspect of the job. He was more interested in getting out of this current job, then the aspects of this new job. The candidate Paula and I agreed on was Rebecca Troop. She will be graduating with her MLS this spring and has spent time working in the Derby school libraries and the Derby Neck Library. In addition, her schooling has exposed her to the newest library technology as well as library ideas. She is a candidate that we can develop a career progression plan with and would work well with the new Library Director we plan to extend an offer to. She is also from the Derby area so she is local enough to have ties to the community which will help as we move the library forward. We recommend starting Rebecca at the step 1 hourly rate of \$17.43.

Motion to extend an offer of employment to Rebecca Troop as the Collections/Children Librarian Assistant starting at the Step 1 hourly rate of \$17.43.

Motion: Len Greene, Jr. **Second:** Karen Stanek

Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes		Al Bruno – Yes
Karen Stanek – Yes		Len Greene, Jr. – Yes
Annmarie Drugonis – Yes		

ITEM #14: Appointments.

Motion to appoint Patrick Borgesano to the Technology Committee for a term of two (2) years expiring on May 1, 2016.

Motion: Len Greene, Jr.	Second: Annmarie Drugonis	
Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes	Al Bruno – Yes	
Karen Stanek – Yes	Len Greene, Jr. – Yes	
Annmarie Drugonis – Yes		

ITEM #15: Tax Refunds/Abatements.

Motion to approve Tax Refunds/Abatements as read.

Motion: Len Greene, Jr.	Second: Annmarie Drugonis	
Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes	Al Bruno – Yes	
Karen Stanek – Yes	Len Greene, Jr. – Yes	
Annmarie Drugonis – Yes		

ITEM #16: Transfers.

Motion to approve Control #15 to transfer \$8,092.52 from Fund Balance Transfer 2-001-362-0010-000-000 to Machinery and Equipment 1-001-420-2151-540-740 for the Communications Department.

Motion: Len Greene, Jr.	Second: Karen Stanek	
Vote: 5-Yes	0-No	0-Abstain
W. Kurt Miller – Yes	Al Bruno – Yes	
Karen Stanek – Yes	Len Greene, Jr. – Yes	
Annmarie Drugonis – Yes		

- Tom Eighmie briefly discussed the difficult issues with the Emergency Management Communications equipment.

Motion to approve Control #16 to transfer \$43,800.00 from Fund Balance Transfer 2-001-362-0010-000-000 to Legal General 1-001-410-1530-470-310 (\$7,000.00), Legal Special (W. Comp) 1-001-410-1530-470-330 (\$10,000.00), Legal Labor & Negotiations 1-001-410-1530-470-331 (\$10,000.00), and Legal Settlements 1-001-410-1530-470-335 (\$16,800.00) for Town Counsel.

Motion: Al Bruno	Second: Len Greene, Jr.	
Vote: 4-Yes	0-No	1-Abstain
W. Kurt Miller – Yes	Al Bruno – Yes	
Karen Stanek – Abstain	Len Greene, Jr. – Yes	
Annmarie Drugonis – Yes		

- Kurt explained the broken down amounts.

ITEM #17: Correspondence.

- Check registers.
- Letter to Kurt from Reverend Russell Lesiw thanking him for holding National Day of Prayer service at Town Hall on May 1st.
- Letter that was written to the Boy Scouts of America Troop 3.
- Petition submitted by the residents of Colony Road.

ITEM #18: Public Comment.

Richard Rossik, 34 Roberts St, inquired as to when the sidewalks will be replaced and/or fixed.

ITEM #19: Selectmen's Public Comments.

Karen Stanek complimented Dennis Rozum and Public Works for repairing the road in front of the library on West Church Street. Also, Karen didn't think it was appropriate to have the Wine and Beer Tasting Spring Fest sign in front of Bungay School.

Al Bruno stated that he has no issue with having the Wine and Beer Tasting Spring Fest sign in front of Bungay School because it benefits three charities.

Annmarie Drugonis stated that she attended a POW MIA vigil and sat in a cage for 1 hour. She found it to be a very moving and solemn event. She commended the people at the Derby Veteran's Community Center.

Len Greene, Jr. stated that in speaking with residents at the Callahan House, they indicated that a light on Smith Street needs to be fixed. He discussed a letter the board received from DOT with regard to the fence on Cedar Street. He urged the First Selectman's office to contact the person indicated in the letter and find out exactly what they will be doing.

Kurt stated that he had a conversation with Dennis Rozum today and he will take the necessary steps. He discussed the STEAP issue with the sidewalk repairs and the hold up with the State of Connecticut. Phase 4 should be completed by this summer. He emphasized that the Grants Department is working in an efficient manner with the grants. Also, Phase 3 will be starting in the next week or so. He is pleased that both of the budgets passed last Thursday. He stated that we are now able to protect initiatives. Also, it will increase the proactive road account and the technology account will be protected. Kurt discussed the benefits of the budget and emphasized consistency and proactivity.

ITEM #20: Adjournment.

Motion to adjourn at 7:50 PM

Motion: Annmarie Drugonis

Vote: 5-Yes 0-No

W. Kurt Miller – Yes

Karen Stanek – Yes

Annmarie Drugonis – Yes

Second: Karen Stanek

0-Abstain

Al Bruno – Yes

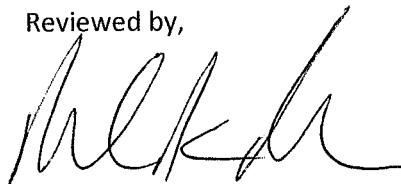
Len Greene, Jr. – Yes

Submitted by,



Lianna Staffieri
Recording Secretary

Reviewed by,



W. Kurt Miller
First Selectman