

COPY RECEIVED
DATE: 8-21-2012
TIME: 2:45 PM
TOWN CLERK'S OFFICE

MINUTES
Board of Selectmen
Tuesday, August 14, 2012 @ 7:30PM
Norma Drummer Room/Seymour Town Hall

Members present: W. Kurt Miller, Nicole Klarides-Ditria, Theresa Conroy, Karen Stanek, Al Bruno, Annmarie Drugonis, Gary Bruce, Town Counsel Richard Buturla, and Labor Counsel Warren Holcomb.

Others present: Paul Wetowitz, Thomas Eighmie, Dana D. Flach, Rick Belden, John Stelma, Jeanne Loda, Frank Loda, Harry Marks, Evelyn Molner, Joan Gee, and James Flood.

ITEM #1: Call meeting to order.

Meeting was called to order at 7:31PM.

ITEM #2: Pledge of Allegiance.

Everyone salutes the flag and states the Pledge of Allegiance.

ITEM #3: Public Comment.

No Public Comments.

ITEM #4: Approve Minutes from July 10, 2012 Board of Selectmen Meeting.

Motion to approve minutes from July 10, 2012 Board of Selectmen Meeting.

Motion: Karen Stanek

Second: Annmarie Drugonis

Vote: 7-Yes

0-No

0- Abstain

ITEM #5: Executive Session (Personnel-Christine Battis, Pending Litigation-Workman's Comp Claim).

Motion to add to Executive Session for the Board to continue discussion of Human Resource interview process.

Motion: Annmarie Drugonis

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

Motion to go into Executive Session at 7:34 PM concerning Personnel matter, Pending Litigation and continued discussion of the Human Resource Interview process with Christine Battis and her Union Representative, Town Counsel Richard Buturla and Labor Counsel Warren Holcomb.

Motion: Annmarie Drugonis

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

Motion to come back from executive session with no motions or actions taken at 8:34PM.

Motion: Al Bruno

Second: Annmarie Drugonis

Vote: 7- Yes

0-No

0-Abstain

Motion to add to the agenda discussion of Workman's Comp file 500134180 and 500152378.

Motion: Al Bruno

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

Motion to authorize Town Counsel to enter into a stipulated finding and awards as to coronary artery disease dismissal as to hypertension for Workman's Comp File 500134180 and 500152378 as discussed in executive session.

Motion: Al Bruno Second: Annmarie Drugonis
Vote: 7-Yes 0-No 0-Abstain

Motion to add to the agenda potential action on a Notice of Discharge Grievance and an Improper Pay of Benefits Grievance filed by Christine Battis.

Motion: Theresa Conroy Second: Al Bruno
Vote: 7-Yes 0-No 0-Abstain

Motion to deny Second Step Grievance over Christine Battis in the Notice of Discharge Letter as presented.

Motion to deny grievance as presented:

Motion: Karen Stanek Second: Theresa Conroy
Vote: 7-Yes 0-No 0-Abstain

Motion to deny Second Step Grievance for the August 1, 2012 letter denying benefits from the discharge of Christine Battis.

Motion: Al Bruno Second: Annmarie Drugonis
Vote: 7-Yes 0-No 0-Abstain

ITEM #6: First Selectman's Report.

-The Fish Bypass Project after twelve years is ready to commence. Everything has been signed off by the Attorney General. Town Counsel Stanek is finalizing a few documents. Bid documents are almost completed. The expectation from Chuck Lee of DEEP is that the documents will be going out in next ten days. The Town along with Chuck Lee and all appropriate stake holders have scheduled a Town Meeting to discuss the project. The Meeting will be held on Thursday, September 20, 2012 at 7:00PM in the Norma Drummer Room. Everything will be outlined for residents. The start date is projected for October.

-Every Board of Selectmen member now has a Town email address. Going forward Kurt asks everyone to contact the Selectmen through their Town email address.

-We are reactivating the Downtown Merchants Association. Once a month there will be a meeting in Town Hall to discuss issues. The first meeting will be this Thursday, August 16th at 8:30AM.

-We received the HD Savior Playground Report yesterday which handles our risk. They went through and analyzed all of the playgrounds in Seymour and made recommendations for each playground. They are going to spend time with Tony Caserta along with Dennis Rozum will put a game plan together to make sure they are up to date and safe.

-For Tropical Storm Irene, with the hard work of Tom Eighmie, Deirdre Caruso, and Tony Caserta, the Town of Seymour was reimbursed \$87,270.09 for expenses put out by the Storm. We got 75% of what we requested.

-We were going to lose the 2010 STEAP grant worth \$145,000.00, but Deirdre Caruso was able to work through the process. There were errors and things missing, but we were able to get all of the \$145,000.00 back. There was \$4,571.00 that was not expended and working with the folk up there, she was able to put that \$4,571.00 toward directional signage STEAP Grant.

-Housatonic Wire is working on Phase 2. They had to first determine structurally safe. The last piece is the mast of roof. They are working on getting that done within the next week or so. Rick Dunne of Valley Council of Governments will monitor situation.

ITEM #7: Act in lieu of Special Town Meeting for CISCO Switches.

Kurt reads notice of Special Town Meeting:

A Special Town Meeting to authorize the Board of Education to enter into a 5-year financing agreement of \$230,695.51 with the acquisition of CISCO Switches and wireless access points for the Seymour High School, Seymour Middle School, and Bungay Elementary School to take place Tuesday, August 14, 2012 at 7:15 PM in the Norma Drummer Room at Seymour Town Hall.

Motion to allow the Board of Education to enter into a 5-year financing agreement for \$230,695.51 for the acquisition of CISCO Switches and wireless access points for the High School, Middle School and Bungay School.

Motion: Al Bruno

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

ITEM #8: Discussion and take action on firefighter abatement.

Kurt reads letter from Captain Michael Lombardi aloud:

To whom it may concern,

Firefighter Kenny Burns has been an active member of the Citizen's Engine Co.No.2 since 1984. He is also a member in good standings with the company and department. Kenny did receive 409 points on the tax abatement. This would make him have the tax break of the full \$1,000.00. Speaking with Kenny he would like his tax break applied to his cars. This was an over sight on my part. I was also informed he did not get the 2010 tax abatement. He was also in good standings then as well in the full \$1,000.00. If you have any questions please feel free to contact me.

-Captain Michael Lombardi

Motion to accept the request of Captain Michael Lombardi as read.

Motion: Karen Stanek

Second: Theresa Conroy

Vote: 4-Yes

0-No

3-Abstain (Annmarie, Gary, Al)

Motion to add to the agenda discussion of the Emergency Management Drill held by the Town of Seymour.

Motion: Annmarie Drugonis

Second: Theresa Conroy

Vote: 7-Yes

0-No

0-Abstain

Discussion of the emergency management drill that was held by our Emergency Management Team. Tom Eighmie discusses the 2-Day Drill and describes what it entailed. Tom continues to discuss Irene and Alfred and how the Team took lessons from them and applied them. Lessons that were learned on the fire side is the staging of man power to rotate the crews instead of having everyone involved in the beginning part of storms. We also learned from the issues that the building department plays a very big role. We redefined our communications avenues. We felt confident coming out of there. I met with Tim Willis, State Region 2 John fields and Tommy Leonard from Region 2 and we went over our Emergency Action Plan. One of the biggest lessons is contact. We came up with idea of low powered FM radio station to try to get back to the community. WADS is an untapped source. We want to reach out to Derby emergency management. WADS will reach out to the entire valley. The emergency management team spent \$26,000.00 on electrical upgrades for the Middle School for a functioning shelter. We are looking to start making Chatfield-LoPresti School as a shelter in October. Great Hill

became cramped when it had to be used for 4-6 days. After lessons learned, we need to leave the facility as a firehouse and move emergency operations elsewhere.
Kurt states that he felt it was a great learning environment and good test for our emergency management team and see how far they have come so far since last storms.

ITEM #9: Discussion and take action on naming of Seymour Pink Day.

Theresa Conroy reads proclamation:

WHEREAS, The Board of Selectmen of the Town of Seymour proclaim Wednesday, October 17, 2012, as "SEYMOUR PINK DAY."

WHEREAS, According to the most recent data, the incidence of female breast cancer in the State of Connecticut is the highest in the nation as the incidence rate for every 100,000 women is 136, while nationally the rate is 121 per100,000.

WHEREAS, Komen Connecticut in 2011 developed three priorities that Seymour Pink Inc.'s mission is in line with, especially Priority 2, as follows:

Priority 1: Strengthen and build the capacity of existing breast health providers to identify, provide, and or refer patients to appropriate breast health and breast cancer programs and services in cities and towns demonstrating the highest burden of breast cancer morbidity and mortality.

Priority 2: Promote breast health awareness and the importance of screening and early detection among women across the state.

Priority 3: Increase screening resources available to women in selected cities and towns with an emphasis on high risk women, undeserved women and selected women under the age of 40.

WHEREAS, October has been designated National Breast Cancer Awareness Month. The goal of such a designation is to bring more awareness and education about this disease to the public. The name of our Town gives us a unique advantage in helping increase awareness of breast cancer.

THEREFORE, by proclaiming Wednesday, October 17, 2012 as 'SEYMOUR PINK DAY', the Town of Seymour will be helping the community raise awareness and asks that the residents of the Town of Seymour think pink, wear pink, and decorate pink to support the fight for a cure for breast cancer.

Dated this 14th day of August 2012 at Seymour, Connecticut by First Selectman W. Kurt Miller and the Seymour Board of Selectmen.

Kurt thanks Seymour Pink for what they do and applauds them for all their work they do. Seymour Pink has come a long way in short period of time and they should be proud. There are a lot of 'Pink' activities planned for October. The Town Hall employees will be doing Walk a Mile Event held on October 14, 2012.

Motion to name Wednesday, October 17, 2012 as "Seymour Pink Day."

Motion to accept

Motion: Gary Bruce

Second: Al Bruno

Vote: 7-Yes

0-No

0-Abstain

ITEM #10: Discussion and take possible action on proposal for Craft Fair at the Community Center.

Lorie Tilton explains that she is seeking approval from Board of Selectmen to have this Holiday Fair at the Community Center on November 17, 2012. All proceeds they will be donating to Seymour Pink.

Kurt explains that one or two agreements need to be put in place and tells Lorie work with Tony Caserta and he can help with the mechanics of things.

Motion to tentatively approve the Craft Fair at the Community Center as presented for Nov. 17, 2012 from 9:00AM to 4:00PM pending all approvals from Town Counsel and Fire Marshal.

Motion: Karen Stanek

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

ITEM #11: Discussion and take possible action on Angel Hearts Foundation Music Festival.

himself have issued tickets before. Scott Andrews, Dave Stevens, Jeff Cronin, Mike Fritz and Tom W. are all a part of the Fire Marshal Staff and have the titles of Fire Inspectors.

Motion to move the Fire Marshal's Request to the Ordinance Committee.

Motion: Theresa Conroy Second: Nicole Klarides-Ditria

Vote: 7-Yes 0-No 0-Abstain

ITEM #17: Discussion and take action on approval of location for the proposed Skate Park.

There were no members of the Skate Park Committee present. Kurt gives a quick update: The Skate Park Committee hired Clarence Welti who did a full evaluation of the land. He seems to feel comfortable with what is there.

Motion to table discussion and action on approval of location for the proposed Skate Park to the Board of Board of Selectmen Meeting on Tuesday, September 4, 2012.

Motion: Annmarie Drugonis Second: Nicole Klarides-Ditria

Vote: 6-Yes 0-No 0-Abstain

Al Bruno left the room for a minute.

ITEM #18: Discussion and take action on Task 3.0 – Design Developmental Phase for Skate Park from Action Sport Design.

Town Counsel Richard Buturla comments on the Action Sport Design documents. He noticed that they made some changes that he had commented on. He wanted to see the plans stamped by either a Licensed Landscape Architect from the State of Connecticut or an Engineer from the State of Connecticut if necessary. The language in the documents is ambiguous. Richard would like to converse with Action Sport Design before the Board goes any further.

Motion to table discussion and action on Task 3.0- Design Developmental Phase for Skate Park from Action Sport Design to the Board of Selectmen Meeting on Tuesday, September 4, 2012.

Motion: Annmarie Drugonis Second: Theresa Conroy

Vote: 7-Yes 0-No 0-Abstain

ITEM #19: Discussion and take action on Task 4.0 – Final Construction Documents for Skate Park from Action Sport Design.

Motion to table discussion and action on Task 4.0- Final Construction Documents for Skate park from Action Sport Design to the Board of Selectmen Meeting on Tuesday, September 4, 2012.

Motion: Karen Stanek Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain

ITEM #20: Update and take possible action on STEAP applications.

Kurt gives a brief update on STEAP Grants. Deidre Caruso will be here at our September 4, 2012 meeting to give full presentation.

ITEM #21: Discussion and take action on going out to bid for Curbside Garbage Contract.

Motion to table discussion and action on going out to bid for Curbside Garbage Contract to the Board of Selectmen meeting on Tuesday, September 4, 2012.

Motion: Annmarie Drugonis Second: Al Bruno

Vote: 7-Yes 0-No 0-Abstain

The Board will call a Special Meeting if the time frame is essential.

Motion to add to the agenda discussion and possible action on awarding bid for Single Stream Curbside Recycling Services for the Town of Seymour.

Motion: Nicole Klarides-Ditria Second: Theresa Conroy
Vote: 7-Yes 0-No 0-Abstain

Discussion and possible action on awarding bid for Single Stream Curbside Recycling Services for the Town of Seymour.

Kurt reads letter to himself from the Operations Department:

On July 10, 2012 the Town received 2 bids for Single Stream Recycling Service from Winters Brothers and Latella Rubbish Removal (see attached). Winter Brothers is the apparent low bidder and after careful consideration and review we do not foresee any issues that would prohibit the Town from choosing Winters Brothers as our Single Stream Recycling Contractor.

Signed Tony Caserta, Deidre Caruso

Motion to accept the recommendation from the Operations Department and name Winters Brothers as our Single Stream Recycling Contractor.

Motion: Theresa Conroy Second: Al Bruno
Vote: 7-Yes 0-No 0-Abstain

ITEM #22: Discussion and take action on going out for quotes for HVAC service for Town Buildings.

Kurt explains how the Town is bringing all Town Buildings together with an HVAC contract.

Motion to allow Town of Seymour to go out for quotes for HVAC Servicing for Town Buildings.

Motion: Karen Stanek Second: Nicole Klarides-Ditria
Vote: 7-Yes 0-No 0-Abstain

ITEM #23: Discussion and take action on authorization from DPW request for LoCIP money for Street Lining.

Kurt reads letter from DPW Director Dennis Rozum:

As in the past, the Seymour Public Works Department is requesting the Board of Selectmen to authorize \$5,700.00 in Local Capital Improvement Program (LoCIP) money to contract Atlantic Pavement and Marking Inc. for street lining.

Signed Dennis Rozum

Motion to accept recommendation of the DPW Director to spend \$5,700 to of LoCIP Funds to contract Atlantic Pavement and Marking Inc. to line the streets mentioned in attached memo as presented.

Motion: Theresa Conroy Second: Karen Stanek
Vote: 7-Yes 0-No 0-Abstain

ITEM #24: Discussion and take possible action on Bamboo Ordinance.

Kurt gives an update on Monday nights Ordinance Committee meeting. The Ordinance Committee is looking to have an outside independent source come and educate them. It will be a long process and they want to make sure they are getting the proper information. The Committee will get back together in September to continue the process.

ITEM #25: Discussion and take possible action on Anti-Blight Ordinance.

Kurt gives an update on Monday night's Ordinance Committee meeting. The Committee decided to hold off on taking action on Anti-Blight until there is an Anti-Blight Officer in place. The Committee can pick back up in September or early October.

ITEM #26: Discussion and take possible action on Charter Revision Changes.

A schedule was created and everything must be with the Secretary of State's office by September 7, 2012 to make sure we qualify. There needs to be at least 4 members at each of the meetings scheduled. Town Counsel states that the Board of Selectmen must act on or before September 7, 2012.

ITEM #30: Correspondence.

- Letter from the Town Clerk about the passing one of the sub registrars and the replacement for that.
- The Check registers.
- July 2012 Monthly Report form the Town Clerk
- Letter to the First Selectman from the Chairman of the Inland Wetlands Commission requesting the appointment of Peter Jezierny as their Enforcement Officer. There is also a letter discussing the change of 4-year term to 1-year term from the Inland Wetlands Commission.
- Letter from Rev. Kombo of the St. Augustine Church. This is the second year they are going to have their massive thanks of remembrance. It will be held Sunday, September 9, 2012. It is designed to pay tribute to our men and women of our volunteer fire departments, police departments, ambulance associations, and many other volunteers of our Town.
- There is a letter of thanks to the First Selectman and the Board of Selectmen from Seymour Founders' Day.
- The Town of Seymour Grants Update List put together by our Grants Coordinator.
- List of action taken on LoCIP Funds put together by our Grants Coordinator.

ITEM #31: Public Comment.

Mary Deming, 100 Walnut Street: Thank you so much for all you do to support Seymour Pink. The call to fight is because Connecticut holds a terrible place in the number of breast cancer increase rates in the Nation. I really appreciate support.

Caryn Rickel, In March 2012 I did start foundation of the Institute of Invasive Bamboo Research. I am working very closely with the United States Department of Agriculture. This research being done, we just found out research never been done before in the United States. All pictures are from in Connecticut. I found the first colony in Southbury. We had DNA tests done on Yellow bamboo and were sent back from Washington. Caryn passes the research she is doing. We have a Facebook page and a website that has gone global.

Mary Jezierny, 93 Walnut Street, My husband is Peter Jezierny he is the Wetlands Enforcement Officer. I would like to address this to you Mr. Miller. I am surprised at your lack of integrity. I always thought you had good integrity. You were lied to about what work that was needed for Peter to do. You, me, Peter and a third party know why peter was allowed to take a 75% pay cut. I would like to cut your pay 75%. You have disappointed me.

Jeanne Loda, Last month we discussed increased hours of the Municipal Agent and you said it would be voted on tonight.

Kurt- It will be on the next agenda

Frank Loda, some time ago I have talked with you, Mr. Miller and members of the Board of Selectmen regarding a decision on the updated FOI Rules and Regulations. Don't understand why it has taken so long. It only needs two sentences to be added to the rules. I hope you can take a look at it and get this resolved.

ITEM #32: Selectmen's Public Comments.

Karen- I read in the Valley Independent Sentinel that the City of Derby had investigated the abandoned house on Buckingham Road and that residents of Derby had complained about the pool attracting mosquitoes and traveling to the neighbors in Derby. According to Sentinel, Derby contacted Seymour.

They were originally told the house in Derby, but it's not it is in Seymour. It is abandoned and it is owned by a man with the last name Kahn and he is not in the United States.

Kurt- I will get back to you because I don't know the answer.

Theresa- We had requested at last month's meeting to have the EDC Director provide us with monthly reports and quarterly reports.

Kurt- We will have that by September 4. He is in Italy.

Theresa- I have been approached by people in Town, especially senior citizens, about the Community Resource Officer. Is there any more plans to put that back into position?

Kurt- That would be a decision by the Police Commissioners. It is not in the immediate future. There is a desire to replace the position, but there is staffing issues. There is money available to fund another position. They are trying to work around some Workman's Comp situations. The tools are there, the Board of Police Commissioners need to take action.

Theresa- When funds from Police Overtime Fund is used for private jobs, and money comes back in, where does the money go back into? Does it go into the Overtime Fund or the General Fund?

Kurt- The bill is broken down into different areas. There is one line for the actual salary for the Officers, Social Security, Retirement, use of a car, and there is a \$40 administrative fee that goes to the general fund. Depending on bill, depends where money goes. Private duty jobs are paid by companies.

Theresa- When will the Town Clerk leaving her position?

Kurt- There is a Town Event planned for Thursday August 30th held here at town hall. The invitation has gone out to all the Town Employees and many local residents as well.

Theresa- Will her position be vacated for a while?

Kurt- The issue that we have when folks retire from their positions is that they can use their accumulated sick time/vacation time. They are technically still employees of the Town while doing that. Mrs. Rozum has a lot of time built up and will be on pay roll until May 2013. The provisions made is that we will not be able to hire a new Town Clerk right away. The two assistant town clerks are going to handle the responsibilities. Lianna Staffieri will be helping in the office for a couple hours each day between the first week in September to the week after the election to provide additional counter support. Lianna has been getting cross trained in the Town Clerks office for the last couple weeks, off and on. Lianna cant replace Esther but she can be there to help out at a reduced cost to the Town. Tony and Doug are working diligently on crunching the numbers to determine when we will be in a financial position to be able to go back out. We will start process as soon as possible. There is no date as of yet.

Theresa- There have been concerns with car fires. I hope there is nothing going on that we should be worried about

Kurt- This person was bringing things into a store and their car caught fire. This was a random, freak thing and not vandalism.

Nicole- With the car fire today, the Fire Department did a great job. It took them 6 minutes from the time they got the call to the time they got to the plaza. They had great response time did a great job.

Al- The Housatonic Wire has reached absurd proportions. I asked the First Selectman and Town Counsel to push Mr.Bezinski to finally clean up that space as soon as possible. I am happy that we are moving along with our HR position. I know the Board feels the same way, that our Town sorely needs this.

Gary- I would like to thank the Town Emergency Management Team for taking part in the State Mandated Drill. We got to see firsthand how some of this stuff works. There was an awful lot learned. I

think we are far better prepared now than we were then. One we have to remember is that we do have people with special needs in this Town. The Town has a pretty good handle on that.

Kurt- At the middle school they have a special spot designated for pets. They also put a policy and procedure into place for that. Chatfield School is going to be designed as a special needs shelter. Certain folks need additional help and needs. Chatfield School will be the focus for that once it is up and running. The Middle School will still be used as a shelter for folks who don't need additional services.

ITEM #33: Adjournment.

Meeting to adjourn at 9:01PM.

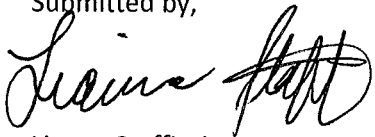
Motion: Annmarie Drugonis

Vote: 7-Yes 0-No

Second: Nicole Klarides-Ditria

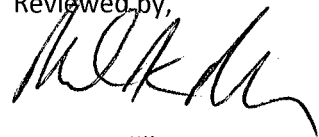
0-Abstain

Submitted by,



Lianna Staffieri
Recording Secretary

Reviewed by,



W. Kurt Miller
First Selectman