

Vote: 7-Yes 0-No 0-Abstain

ITEM #15: Discussion and take action on the Tax Incentive Program with Thule.

Kurt: As we know, the Tax Incentive Program went into effect in March. Thule is a good corporate citizen for Seymour. Been in discussion about renovation project with Thule and Fred Messore.

Fred Messore: I am the Economic Development Director for Seymour. We are excited because we had Tax Incentive Packet approved. We've been marketing the program and want to expand projects throughout time. Here from Thule we have Fred Clark, Pat Monahan and Dan Orth and they have been here since 1992. They can explain the project in more detail.

Thule: We appreciate the opportunity. We moved here in 1992, expanded and started with 30 employees. We have grown so much that we cannot fit any more employees in our office in Seymour. We hired new employees in Canada and currently plan to knock down all offices in Seymour, rebuild and add more offices so we can hire more employees. We have temporary offices to get through period. Our challenge is to get through this quickly. Fred Messore has been pleasure to work with and anxious to get moving and continue to grow. We are one of few guys left in America and not a lot of competition. We really appreciate the opportunity.

Kurt – Any questions? Since no questions, I will ask the Board of Selectmen, Rich Buturla and Fred Messore to enter into agreement with Thule. Thule is very nice to work with. They are a good corporate citizen. Thule knew there would be a few bumps at first but, they smiled and came right along. Nice to work with a group who wants to and are excited to help Town of Seymour.

Fred Messore- Thule had a conflict tonight; they are getting a Green Award in New Haven as we speak and Thule can explain what exactly a Green Award is.

Thule- Awarded for Consumer Product Company in CT. Recycling, Solar panels, etc. Being recognized for that in New Haven tonight.

Kurt- Based on preliminary discussion on the Tax Incentive Program, if there was no Tax Incentive Program, it would cost Thule approximately \$13,180 and with the Tax Incentive Program it would cost approximately \$3,295. This saves Thule approximately \$9,885.

Kurt reads aloud Section D item 4 of the Tax Incentive Policy:

The use of local contractors, service providers and workforce:

- a. Companies investing \$500,000 or more, utilizing at least \$25,000 per annum in new services provided by Seymour based entities, whether for initial construction or for ongoing operations and maintenance, shall receive an additional abatement level of up to 10% beyond the tax incentive otherwise granted under this program.
- b. Companies investing \$1.5 million or more, and spending at least \$100,000 per annum in base wages for newly hired employees residing in Seymour, shall receive an additional abatement level of up to 10% beyond the tax incentive otherwise granted under this program.

Thule's plan is to hire 30 new people. We qualify for 2 year abatement at no less than 75% and no greater than 100%. In preliminary discussions with Joe Kusiak our Town Assessor, the estimated increase to the assessment of Thule Sweden will be approximately \$400,000.0. This will bring down assessment and save company \$45,000. Not only a benefit to them but also Town of Seymour. We are looking to make official in next couple weeks.

Motion to allow the First Selectman and the Economic Development Director to enter into an agreement with Thule using the Town of Seymour Tax Incentive Program as presented.

Motion: Theresa Conroy

Second: Anmarie Drugonis

Vote: 7-YES 0-No 0-Abstain

ITEM # 5: Approve minutes from the Board of Selectmen meeting on 5/15/12.

Motion to approve Board of Selectmen minutes from 5/15/12.

Motion: Nicole Klarides-Ditria Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain

ITEM # 6: Approve minutes from Board of Selectmen Public Hearing on 5/29/12.

Motion to approve Board of Selectmen Public Hearing minutes from 5/29/12.

Motion: Annmarie Drugonis Second: Theresa Conroy

Vote: 6-Yes (W. Kurt Miller, Nicole Klarides-Ditria, Gary Bruce, Annmarie Drugonis, Al Bruno, Theresa Conroy) 0-No 1-Abstain (Karen Stanek)

ITEM # 7: Approve minutes from Special Board of Selectmen meeting on 5/29/12.

Motion to approve Special Board of Selectmen minutes 5/29/12.

Motion: Al Bruno Second: Theresa Conroy

Vote: 7-Yes 0-No 0-Abstain

ITEM # 8: Set additional budget referendum date for Wednesday, June 14, 2012 from 6am to 8pm at the Seymour Community Center Gymnasium.

Kurt- This issue is currently under discussion. Board of Finance had a meeting last night, June 4, 2012, to set Board of Education budget and no changes were made. Board of Finance is going to have a special meeting tomorrow, June 6, 2012 to make changes to new budget. Oversight on several peoples parts. I will take responsibility because I challenged the Board of Finance to stand behind what they believe. The Board of Finance will be meeting tomorrow night, Wednesday, June 6, 2012 to revise the Board of Education budget.

Rich Buturla, Town Counsel: Charter 12.3 requires Board of Finance to make revisions to budget, with each rejection there needs to be revision. If budget does not pass before June 15, 2012, Town shall send out tax bills of prior fiscal year. New revenues begin July 1, 2012 and go to the last mill rate, which is 31.95. If the Board of Education budget does not pass, there will be adjustments made to mil rate based on new revenues, debt service, and legal obligations (matters town contractually committed) broad categories.

Board of Education side know they have collective bargaining contracts- our Charters 12.3 legal obligations staffing of teachers, for starters legal obligations dealing with teacher positions 10-262i minimum, everyone in Seymour is aware of statute fiscal year ending 2013- there's a floor min. budget requirement is last years mil. If you don't fund to that level penalties will be very strong. \$2 by state and will hurt severely. In addition -revenues ECS money rules - may affect -money has to go to Board of Education. This Charter has very specific paragraph - must be completely passed, does not say build town side and go to last mil rate of 31.95. Adjust 3 factors and out it goes. After complete budget passed, balance goes out. See if passes, scheduled meeting with Board of Education, looking at debt service numbers, stay tuned. If it doesn't pass we will be back to talk about in greater specificity.

Kurt- If the budget does not pass on June 14, 2012, you will make list of what needs to be done?

Rich- Doesn't give you mechanism, I believe Board of Selectmen vote on that, recommend Board of Education vote on legal obligations, that way there is a public record and transparent, part of it approved based on last mil rate.

Kurt- As you see this process a little confusing and trying to get info out as soon as possible.

Motion to set additional budget referendum date for Thursday, June 14, 2012 from 6am to 8pm at the Seymour Community Center Gymnasium.

Motion: Karen Stanek Second: Gary Bruce

Vote: 7-Yes 0-No 0-Abstain

ITEM # 9: Set an additional budget referendum if needed on Thursday, June 28, 2012 from 6am to 8pm at the Seymour Community Center Gymnasium.

Motion to set an additional budget referendum if needed on Thursday, June 28, 2012 from 6am to 8pm at the Seymour Community Center Gymnasium.

Motion: Theresa Conroy Second: Al Bruno

Vote: 7-Yes 0-No 0-Abstain

ITEM # 10: Open bids and take possible action on the Directional Signage STEAP Grant Project.

KURT- Two sealed bids.

First from 'We Can Do That.' Bid proposal lump sum 16 signs per bid specs \$11,025.00.

Second from 'Nu Age Designs' Bid proposal lump sum 16 signs per bid specs \$23, 573.40.

Motion to accept bids on the Directional Signage STEAP Grant Project and turn over to Fred Messore and Jim Galligan for review and recommendations for the next Board of Selectmen meeting on June 20, 2012.

Motion: Al Bruno Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain

ITEM # 11: Open bids and take possible action on the Curbside Recycling Contract for the Town of Seymour.

Kurt- Two bids were received in the First Selectman's Office.

First from 'Latella Rubbish Removal, LLC.' Per unit costs per month- Contract Year 1: July 1, 2012 to June 30, 2013= \$2.43. Year 2: July, 1 2013 to June 30, 2014= \$2.43. Year 3: July 1, 2014 to June 30, 2015= \$2.48. Year 4: July 1, 2015 to June 30, 2016= \$2.53.

Second bid from 'Winters Brothers Hauling of CT, LLC.' Per unit costs per month- Year 1- July 1, 2012 to June 30, 2013= \$2.87. Year 2- July 1, 2013 to June 30, 2014= \$2.91. Year 3- July 1, 2014 to June 30, 2015= \$2.96. Year 4- July 1, 2015 to June 30, 2016= \$3.00.

Motion to give bids for the Curbside Recycling Contract for the Town of Seymour to the Operations Department for review and recommendations for the next Board of Selectmen meeting on June 20, 2012.

Motion: Theresa Conroy Second: Nicole Klarides- Ditria

Vote: 7-Yes 0-No 0-Abstain

ITEM # 12: Discussion and action on the Design Contract for the proposed Skate Park.

Rich Kearns – Vice Chairman of Skate Park Committee. We have been working close with a company out of California called Action Sport Design. We've had two team community workshops with pro skateboarders. Action Sport Design developed a 3-D diagram of park design. What is nice about park is that it will be a poured in place concrete park- 12,000 square feet. Number one choice is Community Center lot on Derby Ave. We want to make it not only a typical skate park, but want to put a walking track, picnic tables, etc. to make it more family friendly. Town Attorney's office reviewed and made

changes with company out of California (Action Sport Design)- Ready to go through construction documents. We have to make sure community center is available to put park. We plan to meet with them to talk about future plans. I took a ride with Mike Horbal, Bill Paecht and Dennis Rozum. Idea for park is to have it in a central location and, again, more family friendly.

Kurt- First choice is Community Center but, need other choices/ alternatives just in case there is no more Community Center. Everyone is looking at beginning of August to start construction. It is good to see 2 boards working together to get this accomplished. Phase 1 what is accomplished?

Rich Kearns- There is three different phases. Phase 1 includes contract designs conceptual development. Need to sign to design Skate Park which is \$4, 495. Phase 2- construction documents; need to make sure where we need to put the Skate Park.

Phase 3 is breaking ground.

Kurt – Skate Park Committee needs me to sign off but, need approval from rest Board of Selectmen. Public Works dig test pits, work still needs to be done. Community Center may not be good destination, need alternatives.

Rich Kearns- We will need to go down 10 feet. Have to consider ground composition of all areas. We looked at Matthies Field but not good placement. Have to pick stable area for site. Considering other options.

Kurt- Again, they want to keep family theme, destination place which is great.

Karen- Kids need to have access, need to be able to get there without parents. Community Center is best location.

Rich Kearns- Community is a convenient spot. Once pick a good quality sports destination, centrally located that will be good for economic development. You can drop off kid and look for something else to do and go to down town. Having a convenient location is a win, win for the Skate Park and for the economic development of town.

Motion to allow First Selectmen to sign Phase 1 on the Design Contract for the proposed Skate Park contract of \$4,495.

Motion: Karen Stanek Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain

ITEM # 13: Take Action on Tax Collector Position.

Kurt- Had preliminary discussions about current Tax Collector retiring next Thursday June 14, 2012 and we need to fill position. 16 initial applicants. Six (6) met criteria, interviewed by committee composed of Operations Director Tony Caserta, Pat Lombardi, and Christine Conroy from the First Selectmen's Office. They recommended 2 people and presented information to me at last meeting. The two finalists are Dana Flach and Robert Santella, who currently works in the Tax Office in West Haven. Do we want to make a decision?

Karen- Dana is qualified, knows town, good relationship with tax payers, pleasant and qualified.

Theresa- Agrees with Karen, Dana knows the town, good promotion for her.

Nicole- Agree, Dana is the best option.

Al- Agrees with the rest of the Board members.

Annmarie- Also Agrees that it should be Dana.

Gary- Agree with everyone. She is familiar with people, nice to have friendly face. Dana is a good choice.

Kurt- I concur with everyone. She is very pleasant to work with, is knowledgeable, cares about Town of Seymour and the workings of Town Hall. Very good employee, again, concur with comments and is the proper choice.

Motion to offer the Tax Collector position to Dana Flach based on provisions outlined in Administrators Contract starting June 15, 2012.

Motion: Karen Stanek Second: Nicole Klarides-Ditria

Vote: 7-Yes 0-No 0-Abstain

Motion to add to the agenda to go out to advertise for the Assistant Tax Collector Position.

Motion: Al Bruno Second: Theresa Conroy

Vote: 7-Yes 0-No 0-Abstain

Motion to advertise for the Assistant Tax Collector position.

Motion: Annmarie Drugonis Second: Theresa Conroy

Vote: 7-Yes 0-No 0-Abstain

ITEM # 14: Go out to advertise for the Town Human Resources Director Position.

Kurt- See candidates that could apply, fitting within budget effective July 1, 2012 Human Resource is important piece for Town of Seymour.

Karen- Chapter 8, Town Charter, Section 8, about the First Selectmen. Wonder if hiring Human Resource Director violates charter?

Kurt- Refer question to Rich Buturla.

Rich- Don't believe it would be in violation of Charter. That position would be someone who assists First Selectmen and is another means and method to put forward another layer of authority. Just another administrator to assist you in fulfilling Charter responsibilities.

Kurt- Newspapers tomorrow, any town employees who qualify, looking at days preparing hope to have person to discuss on next meeting, June 19, 2012.

Motion to go out to advertise for the Town Human Resources Director Position.

Motion: Al Bruno Second: Nicole Klarides-Ditria

Vote: 7-Yes 0-No 0-Abstain

ITEM # 16: Discussion and take action on the revised Freedom of Information Response Policy.

Kurt- Freedom of Information, only change recommended by Committee:

-Effective June 5, 2012 the following policy is to be followed by all employees, board and commission members within the Town of Seymour without exception.

Anyone who receives a request under the Freedom of Information Act must forward a copy of said request to the First Selectman's Office within 24 hours of receipt. They will then acknowledge receipt of the request within the statutory four day period. However, it is still the responsibility of the person receiving the request to compile the information and advise the First Selectman's Office thereafter when the request has been complied with. The Freedom of Information Act requires prompt response and anyone who does not properly comply with the request is subject to a \$1,000 fine.

Kurt- Better to have FOI going to the office than to an individual position.

AL- Question on Freedom of Information Policy on second paragraph, first sentence. Can we make stronger language in there? Should to shall?

Kurt- Should to shall?

AL- Add must?

Kurt- Changing first sentence of second paragraph should to must.

Motion to accept the revised Freedom of Information Response Policy with the addition of the word must in the first sentence, second paragraph.

Motion: Theresa Conroy Second: Karen Stanek

Vote: 7-Yes 0-No 0-Abstain

ITEM # 17: Discussion and take action on the proposed Telecommunications Policy.

Kurt- Gary, Nicole and Karen- Christine Conroy organized information on policy any current updates? Need more time?

Gary- More time; only my opinion. The Policy that was drafted covers a lot of bases, neutral territory. Been lot of discussions on legal ability and how it relates to this item; unclear and not defined on how this is going to fair out. We are to go forward and need more time to discuss at great length. We want to make sure decision is correct, take input from everyone.

Kurt- Between now and meeting on July 10, 2012 come up with ideas by then?

Gary- We can get together and get direction on where you want this to go. Everyone has opinion, you, Kurt, have a goal and an idea. Perhaps, we can all get together, including Kurt, and see what is best fit and in which direction to go in.

Nicole- We have agreeable opinions. Just need legal to look at everything.

Gary- Deep subject and should really get together including Kurt.

Karen- It is no doubt a work in progress.

Kurt- And more demanding. We will set up time to get together.

This will be discussed at the July 10, 2012 meeting.

ITEM # 18: Discussion and take action on the revised Videotaping Policy.

AL- Made significant modifications and will have ready for next meeting, June 19, 2012.

Kurt- Freedom of Information made some suggestions.

AL- Because our schedules clash so much, I will do initial work and Theresa and Annmarie will chime in. We will get it done.

Kurt- Can you have it done for meeting in July 10, 2012 meeting? Other committee too?

This will be discussed at the July 10, 2012 meeting.

ITEM # 19: Approve Town Elderly Home Owners Program for FY 2012/2013.

Kurt read letter aloud from Assistant Assessor, Priscilla Altorelli to First Selectman W. Kurt Miller:

This is to inform you that we have 325 applicants eligible for the Town Homeowners Program.

The Town has approved a line item of \$50,000 for the program. The recommendation of this office is that the applicants be granted a benefit of \$150.00 for those that have 100% ownership of have life use of the property. Those having ownership of less than 100% will have the benefit prorated by their percent of ownership.

Please advise this office of the decision of the Board of Selectmen regarding the granting of the benefit.

Thank you.

Motion to approve Town Elderly Home Owners Program for FY 2012/2013 as written by Assistant Assessor, Priscilla Altorelli in a letter:

Motion: Al Bruno Second: Karen Stanek
Vote: 7-Yes 0-No 0-Abstain

ITEM # 20: Discussion and possible action on the renaming of the Seymour High School Driveway.
Kurt- There has been a request to rename the Seymour High School driveway "Wildcat Way." It is a private driveway. Paul Sponheimer spoke about this in recent years and would like to put in place for graduation. I reached out to Chief of Police and Director of Public Works, Chief Metzler and Director of Public Works have no issue with it. There will be a blue and gold street sign with "Wildcat Way" on it and gold paw prints going up the Seymour High School driveway. Thanks to Coach Sponheimer finding the paw print stencil. Nice to see unity in our community. Ansonia High School does have a name to their driveway.

Karen- Rename it? It doesn't have a name? Same address, will this affect the address?

Kurt- Will not affect address of Seymour High School.

Theresa – Think this is great for the High School and there will be a better image of it.

Nicole- Coach Sponheimer tried to do this many years ago and finally with the right people in place his persistence is paying off. Jay Hatfield and I pushed with Kurt. Just think it is good for school and town spirit. Will be great to see on graduation day.

Kurt- Director of Public Works is ordering the sign tomorrow, June 6, 2012 and will be up by graduation day. Public Works will work on paws for driveway. Coach Sponheimer I want to thank you for persistence.

Motion to rename Seymour High School driveway to "Wildcat Way."

Motion: Theresa Conroy Second: Nicole Klarides-Ditria
Vote: 7-Yes 0-No 0-Abstain

ITEM # 21: Discussion and action on changing the June 19, 2012 meeting due to HS Graduation conflict.

Kurt- This meeting is the same night as graduation, several members have asked to move, or possibly make the meeting later. Concern with making it later is traffic and no one being on time. Suggested move to June 20, 2012 as a special meeting. Also we were all invited to graduation and if you did not RSVP, make sure you let the High School know if you are going. On another note, the Seymour High School girls' softball lost States game.

Motion to change the June 19, 2012 Board of Selectmen meeting due to High School Graduation conflict to Wednesday, June, 20 2012 at 7:30PM.

Motion: Theresa Conroy Second: Karen Stanek
Vote: 7-Yes 0-No 0-Abstain

ITEM # 22: Approve NAA Applications for submittal to the State of Connecticut DRS.

Kurt- Christine Conroy is the NAA Program Coordinator for the Town and no proposals have come forward.

ITEM # 26: Correspondence.

Kurt- We have the report from Town Clerk and there was an email sent from Deputy Fire Marshall, Tim Willis to me. Kurt read email aloud.

Hello Sir,

I have received notification from the Valley Community Foundation that the Seymour Fire Marshal's Office has been awarded \$1602.50 for the expansion of our fire prevention program. I submitted this grant in approximately January or February with the intent of bringing fire prevention to some of the older children in Town. Please don't hesitate to contact me with any further questions.

Respectfully, Tim Willis

Kurt- Tim Willis works extremely hard to work to get grants and has brought several thousands of dollars into this town. Think he should be recognized and congratulated for all his hard work.

Moving on, we have received a letter of resignation William S. Banks. Kurt reads letter aloud:

Mr. Kurt Miller

Due to Conditions beyond my control at this time, I hereby immediately resign from my position as Chairman and member of the Inland-Wetlands Commission for the Town of Seymour, CT.

Sincerely yours,

William S. Banks.

Kurt: We are currently looking for a replacement for him. Anyone interested let me know. Reaching out for recommendations.

Last correspondence, Seymour Police Department schedule change. A group will be presenting to Police Commissioners June, 14 2012. Board of Selectmen will not be taking action until Police Commissioners have weighed in. Falls under of preview of Police Commissioners, do not feel Board of Selectmen should take action yet. Would like everyone to read proposal and get comfortable with it. Any changes with meeting, will reach out and let you know. The Special Board of Police Commissioners meeting is at 6:00pm, June, 14 2012 at Seymour Police Department. They might be taking action leading into their actual meeting.

ITEM # 27: Other Business.

None.

ITEM # 28: Public Comment.

None.

ITEM # 29: Selectmen's Public Comment.

Karen- Skate Park on Wakeley still in use?

Kurt- Yes

Karen- Liability?

Kurt- We are trying to knock down.

Karen- I just have a suggestion for future referendum-, schedule referendums on Tuesdays. For some people it is hard to remember to vote on other days. If we can try to schedule for Tuesdays it might be beneficial. Also, I have looked up the blight ordinance and it is pretty definite on what blighted premises is. I want to suggest that whomever's job it is, to pay attention.

Deirdre- Between 1 and 3 blights a day are given to Bill Paecht. We have been keeping track, he gets a form and we log it into a system. The building secretary helps put information in for him.

Karen- When was the last time someone was fined?

Deirdre- Not since 2009.

Karen- Status of legion pool? Bank to the right that is adjacent to Chatfield Park looks like hill is going to fall down.

Kurt- Had a conversation with both attorneys and we are waiting for title search. This will alleviate problems on top, Inland-Wetland's and Planning & Zoning are working on bottom of hill. Still uncertainty on what needs to be done. Their deadline is end of June for completion of work. In regards to blight, Bill Paecht is volunteering to do blights. In the new budget we added \$5,000 to pay person for blight. We will be undertaking decision on whether we should add that role. Need to be more proactive.

Karen- Karen Spargo asked if we were going to attend 40th celebration to NVHD- made copies of invitations for everyone.

Theresa- Winters Brothers still on Derby Ave?

Kurt- It is an ADS building.

Theresa- They left?

Kurt- They bought assets of ADS and never used building again.

Theresa- Any plans?

Kurt- Winter Brothers are actively trying to sell. I took a ride with Fred Messore to see if there is any usage for the Town and it would need a lot of work. Winter Brothers are looking to sell.

Theresa- Bamboo ordinances for next meeting June 20, 2012

Kurt- Make note and will discuss next meeting.

Al- Just thank all who supported the May 19, Seymour Soccer event. Thrilled at turnout and look forward to better event next year. Also, there has been a lot of signage in town, what is the ordinance of that, how can town clean up?

Kurt- Give us a call to let us know. Bill Paecht is aggressive with signs. He reaches out to businesses to let them know.

Al- Businesses should not be sticking signs in town plots. Please let Bill know to clean up.

Kurt- No problem.

Annamarie- On the website it said that trash pickup would be a day late. Neighbor upset about how they came the regular day instead.

Kurt- We had an issue in our office that week that they came both the regular day and a day late.

Annamarie- Also for some boards, agendas and meetings are missing from website.

Deirdre- Lianna spent time and went through the filed minutes and agenda in the Town Clerks Office to update website. Whatever is there on website is what has been filed with the Town Clerks Office.

Annamarie- Do we have to say what the executive session is for?

Kurt- Attorney would have to talk about that. Will confirm with Rich by next meeting June 20, 2012.

This will be discussed at June 20, 2012 meeting.

Gary- Have been going to Memorial Day Parade for quite a few years and this is the first year in review stand. Impressed with the whole parade and it was a real good show for veterans. Whole experience was breathtaking for me, totally different respect, and really impressed.

Kurt- Last Friday raid in Seymour at 76 Maple Street, I had the privilege to go along on raid and kept a very safe distance. I would like to publicly congratulate and thank the men and women of the Police Department. They had their Emergency Response Unit taken away and with very limited training went into house with drugs, guns, etc. It was a well thought out operation and I am impressed with how they handled themselves. I would like to make plea to Police Commissioners to find money for an Emergency Response Unit because public safety is so important. I can't say any more good things and was honored to be with them.

ITEM # 30: Adjournment.

Meeting to adjourn at 9:49PM.

Motion: Annmarie Drugonis

Second: Nicole Klarides-Ditria

Vote: 7-Yes

0-No

0-Abstain

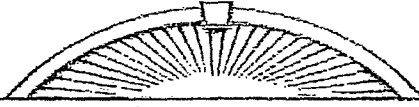
Submitted by,

Reviewed by,

Lianna Staffieri
Recording Secretary

W. Kurt Miller
First Selectman

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BERCHEM, MOSES & DEVLIN, P.C.

VIRGINIA & COUNSELORS AT LAW

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 STEPHEN W. STUDER*
 RICHARD J. BUTURLA
 FLOYD J. DUGAS
 ROLAN JONI YOUNG SMITH
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 IRA W. BLOOM
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† ALSO ADMITTED IN CA
 * ALSO ADMITTED IN MA
 † ALSO ADMITTED IN NY
 † ALSO ADMITTED IN NJ
 † ALSO ADMITTED IN NY
 * ALSO ADMITTED IN PA

May 30, 2012

W. Kurt Miller
 First Selectman
 Town of Seymour
 Town Hall
 1 First Street
 Seymour, CT 06483

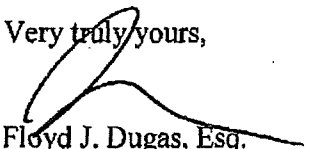
Dear Mr. Miller:

We have been asked by AFSCME Council 15 to represent the union, in its capacity as an employer, in connection with the termination of one of its staff representatives. This will be an isolated matter. Because during the pendency of this matter we would be representing the Union and the Town at the same time, which theoretically have adverse interest, we are required to have a waiver from you of this conflict of interest in order to engage in this representation.

At present we do not see how this would adversely affect our representation of the Town, nonetheless the rules of professional responsibility require that we disclose this to you and obtain a waiver of all potential conflict of interest.

If you are comfortable with our serving in this role, please sign below and return to me this letter at your earliest convenience using the enclosed self-addressed stamped envelope. You of course are free to choose not to do so, in which case we will decline this engagement. If you have any questions, please do not hesitate to call me.

Very truly yours,



Floyd J. Dugas, Esq.

FJD/md