

MINUTES
Board of Selectmen
Tuesday, December 1, 2009 @ 7:30 PM
Norma Drummer Room/Seymour Town Hall

Members present: First Selectman Robert J. Koskelowski, W. Kurt Miller, Annmarie Drugonis, John Putorti, John Conroy, Paul Roy, Frank Conroy, and Town Counsel George Temple.

Others present: Michelle Pavlik, Bill Paecht, Harry Marks, Rick Belden, Maryanne Mascolo, H. Simpson, Rep Theresa Conroy, Sandra Gesek, Frank Loda, Sean Walsh, and Joseph Cole.

- The First Selectman opened the meeting at 7:25 PM.
- Everyone salutes the Flag and stated the Pledge of Allegiance.

Motion to approve the minutes from the Board of Selectmen meeting on 11/17/09.

Motion: Frank Conroy

Second: W. Kurt Miller

Vote: 6-Yes (Frank Conroy, W. Kurt Miller, Robert J. Koskelowski, John Putorti, John Conroy, Paul Roy) 0-No 1-Abstain (Annmarie Drugonis) 0-Disqualify

ITEM # 1- Approval of Arbitrated Teachers Union Contract.

Motion to approve Arbitrated Teachers Union Contract as presented - See Attached.

Motion: John Putorti

Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain 0-Disqualify

ITEM # 2 - Approve payment terms of Life Insurance for the First Selectman.

First Selectman Robert J. Koskelowski steps down as Chairman and appoints Deputy First Selectman, John Conroy to the Chair.

The following policy was adopted by the Seymour Board of Selectmen on December 1, 2009, and is effective for any elected First Selectman that leaves office on or after December 1, 2009. It allows for the subject First Selectman to continue participation, at his or her option and expense, in the Town Employee Group Life Insurance program under the terms and conditions in effect under such policy from time to time in the future.

- The First Selectman leaving office must exercise the option to continue this coverage no later than 14 days after leaving office, or such participation right shall be forever waived

- The available Life Insurance Policy will be limited to no greater than the dollar coverage level in effect on the last day of employment of such First Selectman
- Prior to the commencement of such Life Insurance Policy, the Town's insurer shall prepare a monthly cost schedule isolating the cost attributable to the policy for the former First Selectman.
- The participating former First Selectmen shall at a minimum pay for such coverage quarterly in advance. In particular, payments for each calendar quarter shall be made to the Town's Finance Department no later than 15 days ahead of the beginning of the subject quarter. For example, the quarterly payment covering the January through March calendar quarter shall be made no later than December 15 of the prior year.
- If the payment is not received by the 15th of the month ahead of the upcoming quarter, the Town's Finance Department shall immediately notify the former First Selectman that payment is past due, and that if not paid within fifteen (15) days of receipt of letter the life insurance policy would be discontinued. In such event, the former First Selectman shall be charged an administrative fee of ten (10) dollars for such late payment notice. In the event that two payments in succession are late, the voluntary Life Insurance policy coverage shall be discontinued.
- In the event of discontinuation of the policy, for any reason, during a particular calendar quarter for which pre-payment has been received, any unused portion of such prepaid premiums shall be returned from the Town to the participating former First Selectman or to his or her estate
- Such continued Life Insurance coverage shall be in strict accordance with the Town's group life policy terms and conditions that are in effect from time to time in the future, including all pricing and coverage tiers that may apply based on age of the covered individual.

Motion to approve policy as discussed.

Motion: John Putorti

Second: W. Kurt Miller

Vote: 5-Yes (John Putorti, W. Kurt Miller, Annmarie Drugonis, Frank Conroy, John Conroy) 0-No 0-Abstain 2-Disqualify
(Robert J. Koskelowski, Paul Roy)

Deputy First Selectman returns Chair to the First Selectman.

ITEM # 3 - Reconsider Insurance claim for Bellevue Terrace.

The Insurance Company denied the claim stating the Town had no prior notice of a possible problem with the tree in question, we feel that this event was beyond their control, and they can not be held responsible for your unfortunate circumstance.

Public Works Director submitted a letter stating there was a call received by Public Works regarding a dead tree on Bellevue Terrace, Seymour, CT. After review of the tree Public Works contacted Belletti Tree Service to remove the tree, as it had caused damage to a vehicle on May 13, 2009. The tree was removed in May 2009.

Motion to resubmit claim to insurance company.

Motion: John Conroy Second: Annmarie Drugonis

Vote: 7-Yes 0-No 0-Abstain 0-Disqualify

ITEM # 4 - Set-up Special Revenue Fund for sale of surplus equipment for Schools capital projects.

Motion to amend and approve Set-up Special Revenue Fund for sale of surplus equipment for Schools for funds to be used for repairs and renovations for High School Track.

Motion: John Putorti Second: Paul Roy

Vote: 7-Yes 0-No 0-Abstain 0-Disqualify

ITEM # 5 - Dedication of parking spaces on 98 Bank Street.

The Board of Selectmen previously approved the easement agreement to change the parking area. If the Town ever sells the Annex Building 22 parking spaces will remain available for local business or residents to use.

Maps have been filed by Michael H. Horbal, Land Surveyors. Papers filed by Town Counsel, Gorge Temple.

No Acton Taken

ITEM # 6 - Appointments.

None

ITEM # 7 - Tax Refunds/ Abatements.

Motion to approve tax refunds in the amount of \$547.39.

Motion: John Putorti Second: John Conroy

Vote: 7-Yes 0-No 0-Abstain 0-Disqualify

ITEM # 8 - Transfers.

None

ITEM # 9 - Correspondence

- Check Register
- Out of State Company sent correspondence about Fire Hydrants.

ITEM # 10 - Other Business

None

ITEM # 11 - Public Comment

No Action Taken

ITEM # 12 - Selectmen's Public Comment and First Selectmen's Comments.

- Paul Roy asked that the Board of Selectman Agenda for 2010 be subject to change the date for the meeting on Tuesday, December 21, 2010 to Wednesday, December 22, 2010 @ 7:30 PM.
- John Putorti said he would miss the Board of Selectmen.
- Truck school is going back to court on December 16, 2009 if the Judge makes a final decision in favor of the Truck school the Town has twenty (20) days to appeal. The decision to appeal would be up to the new Administration.
- The First Selectman met with the State regarding the Work on the Train Trestle. Work will begin on Friday, December 4, 2009 @ 9:00 PM through Monday, December 7, 2009 @ 3:00 AM. The State will close down Route 115. Residents on Washington Ave have been notified by mail and Washington Ave will become 2 way traffic during this time. Scott Andrews, Fire Chief and head of Seymour Ambulance has been notified. Police Department has all contact information in case of an emergency.
- First Selectman updated the Board on the second Transition Information Packet that he and Incoming First Selectman Paul Roy had discussed. See attached.
- First Selectman thanked Town Counsel George Temple who has taken a lot of criticism over the years which he did not deserve. Over the last six years the Town Counsel bills have averaged about \$70,000 per year compared to pervious years from the late 90's to 2003 Town Counsel fees were \$120,000 per year. Town Counsel George Temple saved the Town over \$50,000 and the Town had more legal issues than in the past and many times Town Counsel did not charge the Town for his services.
- The First Selectman wished Paul Roy great success in office along with the other Board members.

ITEM # 13 - Executive Session (Pending Litigation, Contract Negotiations,
Personnel).
No Action Taken

ITEM # 14 - Adjournment.
Motion to Adjourn @ 8:47 PM.
Motion: John Conroy
Vote: 7-Yes 0-No

Second: W. Kurt Miller
0-Abstain 0-Disqualify

Submitted by,



Denise Powell,
Recording Secretary

Reviewed by,



Robert J. Koskelowski,
First Selectman

Seymour Board of Education
2010-2013 Teachers Contract (Arbitrated Award)
Executive Summary

1. In contract year 2010-11, there will be a General Wage Increase (GWI) of 0% and no step movement for teachers on the salary schedule (Board proposal). In contract year 2011-12, there will be a GWI of .99% and all teachers will move one step on the salary schedule (Union proposal). In contract year 2012-13, there will be a GWI of 1.0% and all teachers will move one step on the salary schedule (Board proposal). The potential salary pool costs are \$0 for 2010-11, \$514,650 for 2011-12 and \$504,055 for 2012-13. The average GWI increase over the three year contract period is .66%.
2. In contract year 2010-11, there will be an increase in the prescription co-pays from \$10 generic / \$15 listed brand / \$25 non-listed brand to \$10 generic / \$25 listed brand / \$40 non-listed brand (Board proposal pre-arbitration).
3. In contract year 2012-2013 the teacher health insurance copay will increase by 1.0% (Board proposal pre-arbitration). Century Preferred will increase from 15.0% to 16.0%, BlueCare POS will increase from 10% to 11% and BlueCare POE will increase from 8% to 9%.
4. Any teacher hired after July 1, 2010 will not be eligible for the existing post retirement health insurance assistance provided by the Board of Education (Board proposal pre-arbitration). This will directly affect our future GASB 45 liability calculations in a positive manner. See contract Article VI, Section 6 for specific language regarding this benefit.
5. Article V, Section D has been modified, per the Board proposal, to specifically provide tuition reimbursement only for graduate level schooling that counts toward movement on the salary lanes.
6. Article XII, Section G.7 Stipend for College Cooperative courses has been modified, per the Board proposal, to provide the opportunity for Seymour High School students to earn community college credits for certain High School courses without requiring any stipend payments to teachers.
7. Appendix A, Definitions of Master Degree and MA+30 / Sixth Year. The language has been modified, per the union proposal, to reflect three different items: 1. new definition for MA+30; 2. addition of superintendent's approval as a requirement; and 3. superintendent's approval shall not be unreasonably withheld.
8. Appendix "E" Stipend positions for Sports and Non-Sports activities. In contract year 2010-11, there will be a GWI of 0% and no step movement for teachers on the salary schedule (Board proposal). In contract year 2011-12, there will be a 3% GWI and all teachers will move one step on the salary schedule (union proposal). In contract year 2012-13, there will be a 1.0% GWI and all teachers will move one step on the salary schedule (Board proposal).

The above summary reflects the significant arbitrated issues that resulted in changes to the existing contract language. There were a total of forty five (45) issues in arbitration, with the arbitrators generally reflecting individual decisions that maintained the current language.

In addition, it should be noted that the Appendix "L" items, which include stipends for longevity, travel, department heads, tutoring, summer school, etc. were not part of the arbitration process and no increases will be made in these items during the three year contract term.

COPY RECEIVED
DATE: #2/18/09
TIME: 5:00 PM
TOWN CLERK'S OFFICE

2010 Meeting Schedule
Board of Selectmen
Norma Drummer Room/Seymour Town Hall
(1st & 3rd Tuesday of each month unless specified at 7:30PM)

January 5, 2010
January 19, 2010

February 2, 2010
February 16, 2010

March 2, 2010
March 16, 2010

April 6, 2010
April 20, 2010

May 4, 2010
May 18, 2010

June 1, 2010
June 15, 2010

July 13, 2010

August 10, 2010

September 7, 2010
September 21, 2010

October 5, 2010
October 19, 2010

November 16, 2010

December 7, 2010
December 22, 2010 (Wednesday)

Paul Roy
Transition Information
Second Packet
December 1, 2009 add to November 17, 2009 Information

INSURANCE

- 1) Sherman Insurance Service-Phone # 203-231-4317-Address 13 Riverbend Drive Oxford. They negotiates are insurance rates with Blue Cross and others. They have saved the Town money by getting lower percentage increases than Blue Cross asked for. They also work with the Board of Education. Must begin negotiation now.

TOWN ENGINEER

- 1) Nafis and Young have worked for the Town with the last three Administrations. They have engineers who specialize in different fields. They do no private work for developers that have projects in Seymour. I did a cost if the Town hired an Engineer instead of a firm the cost would be close to three times more. A firm \$52,000 vs. our own Town Engineer Approx. \$150,000 which include benefits. Plus if Engineer hired by Town has any projects that he works for the developer cannot act on for Town and Town would have to hire outside. My recommendation would be to continue to have firm do our Engineer work at a cost savings. Only money budgeted is the cost of a firm.

PROPOSAL TO REDUCE STATE INCOME BY 3%

- 1) Legislators if agree to reduce State income to Municipalities at special session the Town would loose over \$300,000 that was promised to us. I recommend you begin immediately reviewing the Towns 2009/10 Budget and recommend reduced spending in this year budget. If approved it could also affect the 2010/11 budget with reduced income.