

Seymour Public Schools



Policy Committee

MINUTES

October 11, 2012

Central Office

7:30 p.m.

THOSE IN ATTENDANCE: Kristen Harmeling, Jim Garofolo, Yashu Putorti, Fred Stanek, Christine Syriac

The meeting was called to order at 7:30 p.m.

1. Review of revisions and possible action on the following policies:

- A. Review of policy 2000.1. There was discussion in regard to the changes that were suggested at the June 4, 2012 BOE meeting and the June 14, 2012 policy committee meeting. The changes are highlighted on the document. There was also discussion specifically around 2000.1 Appendix. Ms. Harmeling stated that she preferred the revised document that gives the hiring authority of teachers and administrators to the Board based on the Superintendent's recommendation. The other BOE members present were in agreement. Mrs. Harmeling asked about classified staff, there was discussion and it was determined that the Board would also hire classified staff based on the recommendation of the Superintendent. There was discussion to add a clause to the policy that permits the Superintendent to hire during the summer months thus eliminating the need for the BOE to waive this right at the start of each summer as the Board has historically done in the past. There was discussion about appendix E positions. Mrs. Syriac stated that in many cases the hiring for an appendix E position is dictated by the teachers' contract thus BOE approval is mute. There is the premise that the BOE has already hired any Seymour teacher who would apply for appendix E positions. A statement to the effect that in the case when a person who is not currently employed by the Seymour School District is the finalist for an appendix E position that person will be brought forward to the BOE for approval. It was also discussed that we need to follow the policy for policy approval...it must be presented to the BOE at two separate meetings, the first meeting is to accept, the second meeting is to adopt the policy.
- B. Review of policy 4111. Mrs. Harmeling stated that while the group has just discussed 2000.1 appendix is there even a need for that document when policy 4111 discusses the hiring of employees. The group determined to eliminate the appendix from policy 2000.1 and incorporate the items discussed into policy 4111. The Board attorney will then be requested to vet the revised policies.

- C. Review of policy 1325. Mrs. Harmeling stated that this was the policy that impacted a BOE decision a short time ago in regard to the donation of practice shirts for an athletic team that included advertising. If the BOE's intention is to permit such donations then the policy requires some clarification because as it currently reads logos and advertising would not be permitted. Revisions were made by the policy committee to help clarify the parameters of the policy. There was also clarification added that the wearing of such clothing is to be optional. The revisions will be sent to the Board attorney for his review.

2. Discussion on policies to review at next meeting:

Mrs. Syriac stated that she is compiling a document for the policy committee that will list all of the policies and regulations and the dates of adoption or revision. The policy committee can then utilize this as a guide moving forward. Mrs. Syriac stated that she feels the next group of policies the committee should review are the policies that involve the use of technology in our schools, for both teachers and students. After that there are policies that we are no longer in alignment with statute changes.

3. Chairman's Report:

Mrs. Harmeling stated that in reviewing the policy manual she would like to review policy 4110/4210 as she feels there is again potential conflict in relation to the two policies reviewed this evening re: hiring practices.

4. Superintendent's Report:

Mrs. Syriac stated that she struggles with gathering people together for meetings. That she likes the suggestion of scheduling a series of set meeting dates for the policy committee as there is a considerable amount of work to be done. Mrs. Harmeling will coordinate with the committee several dates that work for the three of them and then Mrs. Syriac will attempt to work around the dates presented.

MOTION: (Mrs. Harmeling/sec., Mr. Garofolo) to adjourn the meeting

SO VOTED

AFFIRMATIVE: Mrs. Harmeling, Mr. Garofolo

The meeting adjourned at 9:03 p.m.

Submitted by:
Christine Syriac