



## LIAISON COMMITTEE

### MINUTES

October 18, 2010  
Seymour High School  
6:30 p.m.

THOSE IN ATTENDANCE: Judy Flood, Jeanne Loda, Bruce Baker, MaryAnne Mascolo, Christine Syriac, Jeff Mockler, Fran DiVito

Jeff Mockler stated he was presenting two grievances to the Board of Education re: two scheduling issues at Seymour High School.

#### 1. SEA Grievance Hearing

##### a. Grievance #10-11-01

**The administration violated and continues to violate the collective bargaining agreement, including but not limited to, Article XII, Section F4, and past practice by assigning more than five (5) teaching periods to SHS science teachers in order to lay off (reduce the number of positions) science teachers**

Mr. Mockler stated that there has been a reduction in the number of science teachers at SHS which has resulted in an increase in the number of teachers assigned more than five teaching periods per day. He indicated that when a teacher had taught more than 25 periods in a week in the past that there had been a concession of no duty period on another day of the week. He stated that this is different than administration's view of concessions begin provided. He also stated that two science teachers have not been replaced increasing the number of science teachers with more than 25 periods per week. Jeff referenced Article XII, section F, #4. The suggested resolution is to provide additional preparation time and a reduction in duty periods.

##### b. Grievance #10-11-02

**The administration violated and continues to violate the collective bargaining agreement, including but not limited to, Article XII, Section F1 & 4, and past practice by assigning more than five (5) teaching periods and an unreasonable number of academic preparations to math teacher Cathy Federowicz**

Mr. Mockler stated that in the master schedule sent to the SEA that Cathy Federowicz taught five classes in 2009-2010 and in 2010-2011 is scheduled to teach six classes over five periods. Jeff indicated that in 2010-2011 an additional Algebra I class was added to her scheduled and the Calculus and AP Calculus class were combined into the same period. Jeff stated that Cathy Federowicz approached the administration and requested to combine the classes. He stated it is a violation of the contract resulting in an unreasonable numbers of preparations and an increase in the number of teaching periods. He stated that the fact that the teacher made the request is not appropriate and direct bargaining. The suggested resolution is to reassign one of the Calculus classes to another teacher.

Mr. Baker stated the contract states a teacher can teach 5 or 6 classes. Mr. Mockler stated the practice is for specialists and the number of science teachers teaching more than five periods has increased.

**MOTION:** (Mrs. Flood, sec. Mr. Baker) to make a recommendation to deny the grievances

**SO VOTED**

**AFFIRMATIVE:** Mr. Baker, Mrs. Flood, Mrs. Loda

**2. Chairman's Report**

None

**3. Superintendent's Report**

None

**MOTION:** (Mrs. Flood, sec. Mr. Baker) to adjourn the meeting

**SO VOTED**

**AFFIRMATIVE:** Mr. Baker, Mrs. Flood, Mrs. Loda

The meeting adjourned at 6:50 p.m.

Submitted by:  
Christine Syriac