

SEYMOUR  
BOARD OF EDUCATION  
**Liaison Committee**

**Revised  
Minutes**

Monday, May 19, 2008  
Seymour Middle School  
6:45 p.m.

Those in attendance: Mr. Bruce Baker, Mr. Jason Buchsbaum, Mrs. Jeanne Loda, Ms. MaryAnne Mascolo, Mrs. Christine Syriac, Mr. Rick Belden, Mrs. Meaghan Krushienski

Meeting called to order at 7:02

Ms. Mascolo opened the meeting and asked for nominations for chairperson. Bruce Baker nominated Mrs. Jeanne Loda. No further nominations were made. Ms. Mascolo called for a vote.

**MOTION:** (Mr. Bruce Baker/Mr. Jason Buchsbaum) to nominate Mrs. Jeanne Loda for chair person.

**SO VOTED**

**AFFIRMATIVE:** Mr. Baker, Mr. Buchsbaum

Jeanne Loda takes over meeting as chairperson.

Mr. Jeff Mockler, CEA representative stated that they were ready to move forward with two grievances but would first like to hear why the Superintendent had indicated that grievance 07-08-02 (Early Retirement) was not timely. Ms. Mascolo clarified that the notice of the early retirement offer had been presented on January 11, 2008 and the grievance was filed on March 14, 2008 which exceeds the 30 day notice period.

Jeff Mockler presented grievance 07-08-02 stating that the collective bargaining unit was violated, including but not limited to Article V – Salaries, Section C- retirement longevity incentive and Appendix K, by failing or refusing to pay the retirement longevity payout by August 1, 2008 to employees who gave timely notice of retirement in accordance with the notification terms contained in the 2008 early retirement incentive plan.

Mr. Jason Buchsbaum asked if the original offer had ever been rescinded or changed. Jeff Mockler stated no. Jason Buchsbaum asked whether or not a retiring teacher has a choice as to whether or not he/she wants to take early retirement. Jeff Mocker stated, yes.

Jeff Mockler presented grievance 07-08-01 stating that the collective bargaining agreement was violated based on working conditions and past practice by reducing the current lunch schedule by 5 minutes for the 08-09 school year to provide a five minute homeroom at the end of the school day thus increasing student contact time by 5 minutes per day.

Jason Buchsbaum asked some clarifying questions about previous cases presented by the CEA in a packet of literature.

**MOTION:** (Mr. Bruce Baker/Mr. Jason Buchsbaum) to adjourn the meeting

**SO VOTED**

**AFFIRMATIVE:** Mr. Baker, Mr. Buchsbaum, Mrs. Loda

The meeting adjourned at 7:25 p.m.

Submitted by:  
Christine Syriac