



SEYMOUR POLICE DEPARTMENT

11 Franklin Street
Seymour, Connecticut 06483-2891

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MINUTES-REGULAR MEETING BOARD OF POLICE COMMISSIONERS WEDNESDAY, NOVEMBER 19, 2014 7:00 P.M. 11 FRANKLIN STREET SEYMOUR POLICE DEPARTMENT

Members present: Lucy McConologue, Steve Chucta, Robert Koskelowski, Frank Conroy and Bill Paecht. **Also in attendance:** Chief Metzler, Deputy Chief Satkowski, Inspector DeNigris, Officer Tomasella, Officer Wexler, Officer Scheithe, Officer Duda, Officer Fappiano, Detective Romagna, Cmdr Rinaldi, Cmdr King, David Keyser and the public

1. **Meeting was called to order** at 7:00 p.m. by Chairwoman McConologue.
2. **Pledge of allegiance:** was led by Commissioner Chucta.
3. Frank Conroy/Steve Chucta motion to go out of order to place the Housing Authority next on the agenda. **Motion: 5:0**

Residents from the Callahan House spoke in regards to having a community officer in their buildings. They gave examples of how the officer helped them with issues in the past and was a comfort to have around. One of the residents stated that they were told by the First Selectman that money was in the budget to hire a community officer.

Commissioners asked if there were any programs in place to help educate residents on internet scams, bank and IRS scams etc., is there a block watch set up, how many calls are there to the housing properties on a monthly basis, do the residents call the police immediately when they see suspicious activity, maybe invite an officer to the housing monthly meetings to discuss ongoing issues. This is a partnership where the housing authority needs to get the information to the police department so that action can be taken and there are officers available 24-7 to handle any and all criminal complaints.

Commissioner Conroy would like to see a community police officer come back once manpower is back as it seemed to be working well.

Robert Koskelowski/Frank Conroy motion we request the funding from the Board of Selectman and the Board of Finance for the remainder of this year to June 30, 2015 to put an officer over at the Housing Authority once a week—twice during the day shift—twice during the second shift—so every other week this way here they can have seven hours on the first shift—seven hours on the second shift with the residents and this will be a special assignment. **Motion: 5:0**

William Paecht/Robert Koskelowski motion for a five minute recess at 7:50 p.m.

Motion: 5:0

Robert Koskelowski/William Paecht motion to come out of recess at 8:00 p.m. and go back in order of the agenda. **Motion: 5:0**

4. Public Comment: None

5. Approval of minutes of special meeting on October 8, 2014

Steve Chucta/William Paecht motion to accept the minutes. **Motion: 4:1**
(Frank Conroy abstain)

Approval of minutes of regular meeting on October 15, 2014

Steve Chucta/Robert Koskelowski motion to accept the minutes. **Motion: 3:2**
(William Paecht and Frank Conroy abstain)

6. Commissioner's Comments: Commissioner Koskelowski would like to have the pages numbered to follow along with the agenda.

7. Old Business:

A. Board accepted reports as handed out. Commissioner Koskelowski would like the shift activity report follow the same format for all three shifts.

C. Robert Koskelowski/William Paecht motion to table the Duty Manual until after the holidays. **Motion: 5:0**

Chief Metzler would like to have the Board add to the agenda Retired Police Officer Evan Sarris who is looking to become a Supernumerary for the department.

William Paecht/Robert Koskelowski motion to add Evan Sarris to the agenda. **Motion: 5:0**

Evan Sarris gave a brief history of his time being an officer. He is a 26 year veteran in law enforcement, was involved in department programs and retired this past January.

Robert Koskelowski/Steve Chucta motion to offer Evan Sarris a conditional offer of employment with the Seymour Police Department as a Supernumerary based on passing the required tests. **Motion: 5:0**

8. New Business:

- A. William Paecht/Robert Koskelowski motion to go into Executive Session at 8:10 p.m. to interview candidates for the position of Sergeant. In attendance: The Board only.

Motion: 5:0

Officer Duda goes into executive session at 8:11 p.m. and comes out at 8:16 p.m.

Officer Fappiano goes into executive session at 8:16 p.m. and comes out at 8:31 p.m.

Officer Scheithe goes into executive session at 8:31 p.m. and comes out at 8:40 p.m.

Chief Metzler goes into executive session at 8:40 p.m. to give testimony only and comes out at 8:45 p.m.

Frank Conroy/Steve Chuota motion to come out of executive session at 8:50 p.m. No votes or motions taken. **Motion: 5:0**

- B. William Paecht/Steve Chuota motion to offer the position of Sergeant to Officer Michael Fappiano starting December 5, 2014. **Motion: 5:0**

Commissioners thanked all the candidates for coming. Each of them has done an outstanding job. Commissioner Conroy stated that the list can be extended.

- C. Union President Todd Romagna requested the Union Grievance be in open session. He stated that the grievance is based on union members, the effect is has on them and that a MPP was filed.

A discussion took place regarding the Union contract, Deputy Chief's contract and how the private duty is done. Union is arguing the point that the Deputy Chief- a non union officer worked a private duty job before an union officer. The Deputy Chief's contract states that he can be placed in rotation on the private duty list. Union states that past practice is when all union officers have had the opportunity to accept private duty, if a slot is still open then a non-union officer can take the job. The contract states "regular officers" have the opportunity to take private duty jobs, (the union takes the term "regular officers" as being union officers), after that non-regular officers may take the private duty job.

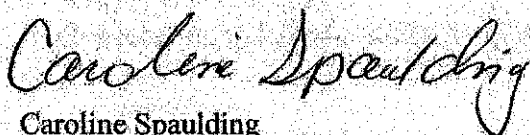
Commissioners feel the Town Attorney should look at both contracts as both contracts have different terminology and both contracts are valid.

Robert Koskelowski/Steve Chuota motion to deny the grievance based on the Chief's recommendation and let this go to step three. **Motion: 5:0**

- D. Robert Koskelowski/William Paecht motion to approve the 2015 meeting dates. The Board will meet the third Wednesday of every month at 7:00 p.m. **Motion: 5:0**

- 9. Management Report:** Chief Metzler reports that Frank Conroy and William Paecht will be on the budget committee for the 2015-2016 budget, budget is doing good, over time coming down, income doing well and Office McCabe will start first week of December.
- 10. Correspondence:** Richard Kearns sent a letter thanking the department for their involvement with the Poeta family and a letter was sent to Ansonia Police Dept thanking Officer Joe Jackson for his help in a case.
- 11. Other Business:** None.
- 12. ADJOURNMENT** Robert Koskelowski/William Paecht motion to adjourn the meeting at 9:50 p.m. **Motion: 5:0**

Respectfully submitted,



Caroline Spaulding
Recording Secretary