



SEYMOUR POLICE DEPARTMENT

11 Franklin Street
Seymour, Connecticut 06484-2891

COPY RECEIVED
DATE: 2/21/13
TIME: 1:15 pm
TOWN CLERK'S OFF. E

MINUTES-REGULAR MEETING BOARD OF POLICE COMMISSIONERS THURSDAY, FEBRUARY 14, 2013 7:00 P.M. 11 FRANKLIN STREET SEYMOUR POLICE DEPARTMENT

Members present: John Popik, James Simpson, Lucy McConologue, Steve Chucta and Frank Conroy. Also in attendance: Chief Metzler, LT. Satkowski, Acting LT. Rindali and Officer Tomasella.

1. **Meeting was called to order** at 7:00 p.m. by Chairwoman McConologue.
2. **Pledge of allegiance:** was led by Commissioner Chucta.
3. **Public Comment:** None.
4. **Approval of minutes of regular meeting on January 10, 2013**
Steve Chucta/John Popik motion to accept the minutes **Motion: 4:1** (Frank Conroy abstain)
5. **Commissioner's Comments:** Chairwoman McConologue feels that residents who have garages and driveways need to utilize them in a snow storm instead of parking on the street where snow plows cannot do their job. Suggestion would be that the First Selectman make an announcement when using the Code Red system telling residents there is no on the street parking in a snow storm.
6. **Old Business:**
 - 6a. Report from Patrol Division – Board accepted report as handed out. Acting LT. Rinaldi states that the cars are doing well, 1,450 cases generated in the month of January including 49 criminal arrests, Officer Holland was sworn in on January 17, 2013 and there are still 3 full time and 1 part time officer out on medical leave.

Commissioner Simpson would like to see results from Acting LT. Rinaldi being in this position now, is very happy with the motor vehicle stops in January and would like to get a synopsis of the DWI grant.

Chairwoman McConologue also is very happy with the motor vehicle stops in January.

- 6b. Youth Division – Board accepted report as handed out.

- 6c. Det. Division - Board accepted report as handed out.

Telephone (203) 881-7600 • Fax (203) 881-7616

"An Equal Opportunity Employer"

6d. K-9 – Board accepted report as handed out. K-9 Raider cut his leg off duty.

6e. Fleet Maintenance – No report available, however, truck 10 needed to have power steering pump replaced.

Duty Manual- Section 7 was given out.

7. New Business:

John Popik/Steve Chucta motion to move executive session to item 10A on the agenda.
Motion: 5:0

Detective testing

Frank Conroy/John Popik motion to start the testing process for detective position.

Motion: 5:0

Chief Metzler reports that the Union is willing to eliminate the Youth Officer position and make two detective positions and the detective bureau to be assigned to youth cases.

List of officers who volunteered at Newtown was given out.

8. Management Report: Chief Metzler reports that the FBI Academy is reviewing Sgt. Prajer's application, Lojack trying to get into the dept, Ray Walsh has been cleared for medical and changed his status to full time, JAG monies will be available first week of March, \$ 40,000 received from FEMA and money came in from Click it/Ticket, over time is high, income is doing well, ESU agility training to be held March 2, 2013 with 8-10 members on the team and valley towns participating in active shooting training. First Selectman cut \$ 54,000 more from the budget, however, some or all of that money will be put back and the department is still looking for certified police officers.

9. Correspondence: Letter from Newtown Police Chief thanking everyone and letter from South Central thanking LT. Satkowski for his participation on the oral board.

10. Other Business: None.

10a. Executive Session: Chairwoman McConologue requested a motion to go into executive session for the purpose of personal evaluation of the Chief. Before a motion was made a discussion took place.

Commissioner Conroy wanted to know if the Chief uses the same form that the Board has in hand to do the evaluation on the LT. Satkowski, states the form does not say who and what, wanted to know how the evaluations work in town with regards to who evaluates who, does the BOE evaluate the superintendant? The form is confusing, it reaches out to too many applications.

Chairwoman McConologue states that the form is the same one used by all Town Hall Employees, the Department Heads evaluate the employees working under them and the First Selectman evaluates the Department Heads. This form was received from the HR person and is a new form. A concern is that there will be 5 different views on the Chief and there needs to be a consensus that everyone agrees to. If everyone cannot come to a conclusion on this than, a letter will be sent to HR telling them exactly what our desire is.

Chief states that in years past the First Selectman evaluated him and that was only one time. The Chief has a different form he uses to evaluate his employees that was approved by former Board of Police Commissioners.

Commissioner Simpson, feels that this new form will filter down to the patrol sergeants and the officers. This form was provided to each and every one of us and that only one form will be submitted by the Board.

Commissioner Popik says that if the Board fills out this form that there will be 5 forms on file for the Chief.

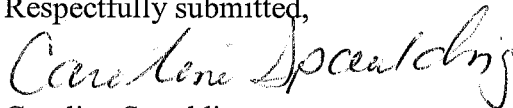
John Popik/James Simpson motion for a recess at 8:40 p.m. **Motion: 5:0**

John Popik/Frank Conroy motion to come out of recess at 8:50 p.m. **Motion: 5:0**

John Popik/Frank Conroy motion to table the employee evaluation so that each commissioner has the opportunity to review and fill out the form. This item will be tabled until Thursday, February 28, 2013. **Motion: 5:0**

11. ADJOURNMENT John Popik/Steve Chucta motion to adjourn the meeting at 9:15 p.m. **Motion: 5:0**

Respectfully submitted,



Caroline Spaulding
Recording Secretary