

## SEYMOUR POLICE DEPARTMENT

11 Franklin Street  
Seymour, Connecticut 06483-2891  
Telephone (203) 881-7602  
Fax (203) 881-7635

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MICHAEL E. METZLER  
Chief of Police

### MINUTES-SPECIAL MEETING BOARD OF POLICE COMMISSIONERS TUESDAY, DECEMBER 4, 2012 7:15 P.M. SEYMOUR POLICE DEPARTMENT 11 FRANKLIN STREET

**Members present:** Steve Chucta, Lucy McConologue, John Popik, Frank Conroy and James Simpson. Also in attendance: Chief Metzler, LT. Satkowski, Det. Nihill. Sgt. D'Antona, Attorney Brian LaClair (came into meeting at 9:15 p.m.) and public.

1. **Meeting was called to order** at 7:15 p.m. by Chairwoman McConologue
2. **Pledge of allegiance:** was led by Commissioner Chucta

John Popik/James Simpson motion to recess the meeting at 7:16 p.m. **Motion: 5:0**

Steve Chucta/Frank Conroy motion to resume the meeting at 8:48 p.m. **Motion: 5:0**

3. **Board of Selectman decision and action taken on the Det. Sergeant request**  
No member of the Board of Police Commissioners had any comment on this item.
4. **Discussion on Board of Selectman decision.**

**James Simpson-**States there is no vacancy as we speak, the vacancy will exist in March 2013 and feels it is premature to say so. Any action taken tonight would be a violation of FOI. There were 2 grievances filed in regards to the union letter that was just handed out. There has been a vacancy in the Captains position for the last 20 months and what have we done. And the First Selectman said tonight we have all these issues going on in the police department, creatively people are coming up with solutions and no one offered the administration any help. Maybe with effective leadership and management, a mechanism should have been in place regarding the Captain's position to move people up to assist administration in the daily functions. Seems that the extension for Det. Sgt. Goodmaster was conveniently challenged. Any action taken here tonight will fall outside the scope of the agenda. Eerily odd that this Union letter comes out tonight and the timing is terrible. Also would request that Attorney LaClaire get in writing the Union's position on this case.

**Lucy McConologue-** We have the right to discuss what action was taken and to discuss what we would like to do, if we plan to do anything. By the decision of the Board of Selectman, there is a vacancy on March 8, 2013 when Det. Sgt. Goodmaster reaches the age of 65. A letter was handed out from the Union that was given to Det. Sgt. Goodmaster in October regarding the filling of the position, when the time came. The Captain's position we could not take any action on until it reached a point according to contract, our hands were tied. Our hands were tied regarding the Det. Sgt. position until tonight, now we move forward

from that decision. Chief said the training and other functions that Captain does was being handled by the LT and we worked within the department to handle the problem. A decision was made tonight we have to move on, however, this item will be tabled to the next meeting and action will be taken to fill the vacancy and whatever action is taken it will be fiscally responsible.

**John Popik**-States that before any action is taken he would like to have Town Council here to ask questions regarding the dynamics on this case. Would like to see the raw scores of the exam from the testing agency.


**Frank Conroy**-Feels that we had the examination for the 3 individuals for the Det. Sgt., the list is still active-tonight we found out there will be no extension, that we should talk with the attorney but we need to make preparations for the vacancy. And we really don't know if Det. Sgt. Goodmaster will take some time off.

**Attorney Brian LaClaire**-States that the Board should and can take up the appointment of Det. Sgt. as the request by Det. Sgt. Goodmaster was denied. The Union takes no position on this case per discussion with the attorney's office. The Board may take action on December 13, 2012, as the current list will still be valid on that date.

**Commissioner Popik** wanted to know if the current exam expires on 12/14/12, if we postpone the appointment until March, would we be in violation of contractual agreement, if we promoted off the expired list? Attorney LaClaire says yes and that's why you should act now while you have a valid list.

- 5. Adjournment:** Steve Chucta/John Popik motion to adjourn the meeting at 9:30 p.m. **Motion: 5:0**

Respectfully submitted,

  
Caroline Spaulding  
Recording Secretary