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## MINUTES

Board of Selectmen Meeting  
Tuesday, April 7, 2015 – 7:00 PM  
Norma Drummer Room – Seymour Town Hall

**Members Present:** Al Bruno, Kurt Miller, Nicole Klarides-Ditria, Paul Roy and Karen Stanek

**Members Absent:** Len Greene Jr. and Annmarie Drugonis

**1) Call meeting to order**

The meeting was called to order at 7:00 PM.

**2) Pledge of Allegiance**

All present stood and recited the Pledge of Allegiance.

**3) Public comment**

Dave Bitso – 1 Meadow Woods Road – I fully support Seymour Tradition [Smoke in the Valley] but I'd like the Selectmen to reconsider the location of it. It ties up downtown and uses all the parking downtown for the businesses downtown. We're shutting down roads and bridges. I know there's alcohol involved but I think the High School is a good alternative. If we can allow drinking on the streets for one day, we can make an exception for a school.

**4) Approve minutes from March 10, 2015 special meeting**

There was a motion to accept the minutes as presented.

**Motion:** Nicole Klarides-Ditria      **Second:** Al Bruno

**Vote:** 5-0

**5) Approve minutes from March 10, 2015 special Town meeting**

There was a motion to accept the minutes as presented.

**Motion:** Nicole Klarides-Ditria      **Second:** Al Bruno

**Vote:** 5-0

**6) First Selectman's report**

Kurt - Mary McNelis, the new Director of Community Services began last Wednesday. We'll be seeing a report from her in 3-4 weeks detailing her proposed changes. The budget was presented last Monday at the hearing. Tonight we'll be setting the Town meeting and referendum dates. The Board of Finance approved the numbers last night. The Board of Education met last night and decided to move graduation from the football field. More than likely it will be on the softball field and allow the turf project to begin early.

**7) Discussion with Town Engineer Jim Galligan regarding 2015 road program**

Jim Galligan – We broke the work down into five contracts that may have related subcontracts. The first is called heat in place reclaimed. If you visited Patton Avenue when they redid it, that

was mechanical reclaiming. This is a machine that heats the existing asphalt to the point it becomes a fluid again. They mix it and reroll it and then put an overlay on top. This allows you to keep the same structure and thickness without adding material. It's a significant reduction in cost and it will enable us to do several more roads from Category C. The order of performing this work is not sequential. Contract 3 has been advertised. Contract number 2 is next. The order was picked based on need, location and the type of work to be done. In comparison to Patton Avenue, Nafis & Young will have a point of contact where residents can contact us on a daily basis to get a response. We'll also be using the reverse 911 process to let the residents know the status and duration of the project. There was a lot of confusion on Patton Avenue because they thought the job was finished because it was done by several different crews. In the longer term, we are assembling a list of roads that require crack sealing. It's important because it can extend the life of roads 2-5 years or even longer. This work will be performed next year. Beacon Falls puts aside \$90,000 a year for crack sealing. The work has been neglected for years so now we're catching up. This will reduce the need for comprehensive road programs like this one. We'll also be providing you with monthly reports to let you know the status of each of the contracts. I will make a recommendation on April 21<sup>st</sup> on the first contract, which should hopefully see construction in early May. The heat in place contract will take several months. It is a very large machine, approximately 100 feet long. It generates a lot of heat. There will be places that branches that overhang the road will be stressed, but they will eventually recover within a year or so. Within the next three weeks or so we'll go out to bid on the next contract in the New Street area, coinciding with a water main replacement.

Kurt – The water company will make contributions to the repair of the roads to stretch our money even further.

Jim – In the first contract we're including some repairs to Robin Road and Chicadee Lane, which were seriously damaged this winter.

Kurt – The first Code Red will be to the residents of those areas to let them know what will be happening. Rory is building these Code Red scenarios so that we can do this as often as necessary with ease. We hope to avoid confusion. We have \$5.6 million to do these 41 roads. We have \$200,000 in the proactive roads account and \$115,000 in LoCIP. Once this process is completed, Jim will prepare another program for next year so that we'll have an idea of what needs to be done once the 2014 program is completed.

Karen – At the last meeting, I brought up the fact that some of the roads we thought were good have deteriorated. Can we relook at this?

Kurt – We can't touch them with the \$5.6 million due to restrictions on the bonding. Robin, for example, isn't in the \$5.6 million but since they'll be in the area, we're going to tackle it and pay for it with other money. Unfortunately, it's been neglected for a long time but we're going to have to rely on consistency moving forward to improve the situation.

Karen – Isn't it true the roads should be oiled?

Jim – That's part of the chip sealing process. They used to oil gravel roads, but there won't be during the processes we're using. During the heat in place process, a lot of the oil comes up to the surface. They reintroduce an oil emulsion into the asphalt. They also have a process to scour the softened material. One of the benefits of that is that the cracks in the pavement often

go deeper than the repair work. With this process, the emulsion will seal the cracks below the surface.

**8) Action in lieu of special Town meeting regarding settlement agreement and applicable amendments to MSW agreement presented by BRRFOC**

WHEREAS, Seymour is a participant in a solid waste disposal and resource recovery facility in Bristol, Connecticut operated by Covanta Bristol, Inc. ("Covanta") and;

WHEREAS, the member municipalities and Covanta intend to enter into a First Amendment to the Municipal Solid Waste Disposal and Recycling Services Agreement (the "First Amendment"); and

WHEREAS, the First Amendment will increase the maximum Bristol Facility Policy Board Expense Amount from \$50,000 to \$65,000 plus an adjustment; and

WHEREAS, Covanta and the various member communities also intend to enter into a certain Settlement Agreement whereby the member communities put Covanta on notice regarding certain alleged breaches of contract; and

WHEREAS, Covanta has rendered an invoice for an additional \$473,264.55 to the various communities; and

WHEREAS, Covanta and the various member communities desire to settle this dispute in exchange for a \$50,000 credit being applied against the aggregate invoice amount;

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Seymour is authorized to enter into the First Amendment to the Municipal Solid Waste Disposal and Recycling Services Agreement; and BE IT FURTHER RESOLVED, that the Town of Seymour is authorized to enter into that certain Settlement Agreement; and

BE IT FURTHER RESOLVED that W. Kurt Miller, as First Selectman is authorized to execute any and all documents necessary to enter into the First Amendment and the Settlement Agreement.

**Motion:** Nicole Klarides-Ditria                      **Second:** Al Bruno

**Discussion:** Rich – They're increasing the expense amount and there's an annual cost of living adjustment. The second item deals with the various member communities. They put Covanta on notice of alleged breaches of contract. They claimed an additional \$473,000 in expenses related to various chemical processes. That dispute was resolved by a \$50,000 credit against the invoice. The other member municipalities will be entering into these two agreements as well.

**Vote:** 5-0

**9) Discussion and take possible action on Founders Day Request**

Dear Mr. Miller,

Seymour will be experiencing its Sixth Founders Day on June 7, 2015 (rain date June 14, 2015) in celebration of its history and heritage. The event will be held from 10 AM to 5 PM and will encompass the entire downtown area – Main Street from Trestle Tavern to the Strand Theater including Bank, First, Columbus and part of DeForest Streets. They will be closed to vehicles and

open only to pedestrian traffic. The street will be filled with vendors, amusements and other forms of entertainment.

WE are anticipating the festival will attract not only local residents but also many visitors from other areas. Therefore, it is our hope that you will provide us with the use of the following parking lots on the dates above: Seymour Community Center field, Seymour Community Center parking lot, the Strand Theater, the parking area at 115 and Main Street, known as the Metro North lot, but owned by the Town, the Wakely Street lot across from the Citizens Engine Company and the Town Hall lot for handicap parking. If you have any questions or concerns please do not hesitate to contact me.

The Seymour Founders Day Association wishes to thank you in advance for the help and support.

Sincerely,

Judith Simpson

A motion was made to approve the request of Founders Day to use municipal parking lots.

**Motion:** Nicole Klarides-Ditria

**Second:** Karen Stanek

**Vote:** 5-0

**10) Discussion and take possible action on 2015 National Day of Prayer**

Dear Mr. Miller,

The National Day of Prayer will be held this year on Thursday, May 7, 2015. This is a national holiday, which will be observed across our nation. We would like to observe this day at 12 noon at Seymour Town Hall. I will be inviting churches and pastors in our Town to participate. Would it be possible to have this service at the Town Hall as we have had in the past? If so, I would call on you for a brief talk. Would you read a proclamation from the Town of Seymour? Pastors will participate in prayers and a message will be given appropriate for the occasion. We will need chairs, podium and microphone. If it rains, I would like to use the Norma Drummer room. Thank you for your cooperation in the past years.

Sincerely,

Rev. Russell Lesiw

A motion was made to approve the request to hold the 2015 National Day of Prayer event at Seymour Town Hall.

**Motion:** Karen Stanek

**Second:** Nicole Klarides-Ditria

**Vote:** 5-0

**11) Discussion and take possible action on Building Department fee structure**

Jim Baldwin – The Building Department has recently taken on a large work load as a result of some of the banking and real estate laws. Many of the buildings in Town, residential and commercial, have open permits on their buildings. Our records are being searched by title searchers. Real estate transactions cannot close without resolving the permits. Unfortunately, there's no uniform remedy. For the Town to give resolution, we have to issue permits and

perform inspections of work in place. We cannot see through the walls. I can sometimes accept third party certifications. I also work with the Fire Marshal in matters of life and safety. We're working with the residents but it's taking up a lot of our time. We get at least 4 requests a week. It's usually urgent because the closings are being postponed. We need a fee structure because we're outlaying time and expense to do this work, which probably constitutes 40% of our workload now. Originally we talked about how this could help cover the costs of the department. We're looking to put in place a \$100 fee for residential buildings. Some of the permits could be up to \$3,000. Commercial properties would be \$150.

Al – How did you arrive at the fees?

Jim – Basically, we took the average of what we're outlaying. Usually it involves at least 2 hours. That may involve a field inspection, maybe document review and then issuing the letter. Sometimes we have to refer them to Town Counsel. I would also like to add that this is per open permit. The largest we've seen on a house is 9 open permits. This has to be administered through zoning. It takes a lot of effort to certify that there are no outstanding issues.

Kurt – We've recently moved Donna Kozey, the administrative assistant full-time down to the Building Department. We brought a temp in to the Assessor's Office. There's now a window for the office for safety. We're also working to bring all code enforcement officials to work more closely together.

Jim – I also consulted with the Board of Finance.

Kurt – As a Board, our action is to choose an amount and an effective date?

Rich – Yes.

Kurt – I assume we would want to start this now. Are we comfortable with the fee?

Paul – Are other towns doing this?

Jim – I'm new to the job, but this is a new problem the State Building Inspector's Office recognizes it's an issue. To answer your question, I don't know. I don't think there's any set protocol.

Rich – None of the towns I work with have done this, but this wasn't happening five years ago. I could reach out to some communities to see what they're doing. I think those are reasonable numbers. We do have a letter that mirrors State statute and many attorneys are comfortable with that. A big problem was a commercial building that didn't have a CO. That stopped the transaction. This is a recent phenomenon, within the last year.

Jim – It's actually getting worse.

Kurt – How many of these do you think will require Town Counsel's contribution?

Jim – This is really an abatement process. Everyone wants to get their file up to spec. It's really hard to make everyone happy. The letter basically gives me consent to enter the property to look for life safety violations. I have no authority to say remove this room. If it's less than six years, the State Building Inspector has said I could do that. No one is going to love that and I certainly don't want to go around doing that. The other options take time and that's using taxpayers' money. Most people are just happy to rectify the issue.

Kurt – Do we want to start at \$100 and \$150 and we can reassess if we need to.

Karen – I think it's a good introductory rate; we can raise it if we need to.

Paul – I would like to review it in a few months. Rich could get us some data in the meantime.

Kurt – Jim, could you keep track of this for us so that we can reassess the fees?

Rich – I don't expect to be involved too much now that we've created the letter template.

Jim – We're there to help the property owners. There are many ways to rectify the situation; we're not telling people what to do.

A motion was made to accept the fee structure as presented to go into effect April 8<sup>th</sup>, 2015 at 8 AM.

**Motion:** Nicole Klarides-Ditria                      **Second:** Paul Roy

**Vote:** 4-0 (Bruno out at 7:40 PM, return 7:43)

**12) Discussion and take possible action on acceptance of Paul Pawlak Sr. Bypass Channel and Park**

Kurt – We're working with the State to receive control of the park. Attorney Stanek's recommendation is to not take control yet. We're doing a walkthrough Friday. We're hoping to have something for you April 21<sup>st</sup>. There's been back and forth between Attorney Stanek and Chuck Lee from DEEP. We're hoping to have the park opened by late April, early May.

Karen – Fred's looking for a punch list.

Kurt – We just got a list of some of the outstanding work today. Attorney Stanek is going to review it. I don't expect any issues, just a few things that need to be finished. Attorney Stanek doesn't feel comfortable with us taking control until they're resolved. There was an issue with the lights but we weren't sure how much had to do with the snow. That will be addressed at the walkthrough.

Karen – People have been asking when it will open.

Kurt – I would expect the 22<sup>nd</sup> or 23<sup>rd</sup>. We will be closing the park from December 1<sup>st</sup> to March 1<sup>st</sup> annually. The contractor is ready to reach substantial completion.

**13) Discussion and take possible action on policy for email archiving**

Kurt – We've installed some new hardware recently. We've put in a spam filter and an email archiver. We need to create a policy.

Rich – This is an issue that has been ongoing from approximately 2008 for many municipalities. I'm going to pass out a memo from the State Library and a record retention schedule. We're going to create a policy that takes this into account as well as some FOI considerations. Some emails have to be maintained, some don't. So far we have not found a model policy for municipalities; the State has not promulgated one.

Kurt – The hardware has been in place for a few weeks. We're going to create a policy from a certain date forward.

Rich – We'll report back when we have a draft policy.

Kurt – Our goal is to comply with FOI and be as transparent and forthcoming with residents.

**14) Discussion and take possible action on fire truck lease/purchase**

Kurt - There is no need for action on behalf of the Board at this point. This is how we'll pay for the new fire truck. I'm working with the Chairman of the Board of Finance as well as Bond Counsel.

**15) Discussion and take possible action on financial adviser proposal**

WHEREAS, the Town of Seymour ("Town") has requested that William Blair & Company, LLC ("Blair") provide financial advisory services to the Town for financings and bond offerings; and WHEREAS, Blair desires to provide such financial advisory services to the Town; NOW, THEREFORE, BE IT RESOLVED that the Town is authorized to enter into that certain agreement with Blair pursuant to which Blair will provide the Town financial advisory services in connection with financings and bond offers; and BE IT FURTHER RESOLVED that First Selectman, W. Kurt Miller, is authorized to execute said agreement on behalf of the Town with Blair.

**Motion:** Al Bruno                      **Second:** Paul Roy

**Discussion:** Kurt – We've had a long relationship with William Blair, particularly Dick Thieverage. He will take over with bond issues moving forward.

**Vote:** 5-0

**16) Set annual Town meeting and budget referendum dates**

WHEREAS, the Town of Seymour is required by the Town Charter to hold an Annual Meeting; and WHEREAS, pursuant to the Town Charter, a referendum known as an adjourned town meeting is typically held;

NOW THEREFORE, BE IT RESOLVED,

The Annual Town Meeting in accordance with the attached notice of Annual Town Meeting will be conducted in accordance with the Town Charter on Thursday, April 23, 2015 at the Seymour High School at 7:00 p.m.; and

BE IT FURTHER RESOLVED, in accordance with the Town Charter the referendum as the budget known as the adjourned town meeting will be tentatively scheduled to be held on Thursday, April 30, 2015 at the County Center, 20 Pine Street from 6:00 a.m. to 8:00 p.m.; and

BE IT FURTHER RESOLVED, if additional referendums known as the adjourned town meetings will have to be held the tentative dates will be as follows: Thursday, May 14, 2015, Thursday, May 28, 2015, Thursday, June 11, 2015 and Thursday, June 25, 2015.

**Motion:** Nicole Klarides-Ditria                      **Second:** Al Bruno

**Discussion:** Just a note that we'll have to hold the Annual Town Meeting has been moved to the High School because there's an event scheduled for the Middle School that Day.

**Vote:** 5-0

**17) Discussion and take possible action regarding engineering contract for Seymour High School athletic complex project**

Kurt – This contract has been reviewed by Town Counsel and the contracted engineer, Nafis & Young, as well as the Turf Committee.

A motion was made to accept the contract with Nafis & Young.

**Motion:** Paul Roy                      **Second:** Nicole Klarides-Ditria

**Discussion:** Rich - It's a simple contract and the Town has a good working relationship with Nafis & Young.

**Vote:** 5-0

**18) Discussion and take possible action on resolution appropriating \$2,000,000 for design and construct of an artificial turf athletic field and grandstand at Seymour High School (AKA Project CSAP 2015-07) and related improvements and amenities to be funded in part by an estimated \$1,895,000 in grants from the State of Connecticut DEEP and the remainder from unencumbered general fund balance.**

RESOLVED, that the Board of Selectmen recommends that the Town of Seymour appropriate \$2,000,000 for costs with respect to design and construct of an artificial turf athletic field and grandstand at Seymour High School (also known as Project CSAP 2015-07), and improvements and amenities related thereto; to be funded in part by an estimated \$1,895,000 in grants from the State of Connecticut Department of Energy and Environmental Protection and the remainder from unencumbered General Fund balance.

FURTHER RESOLVED, that a resolution with respect to the said recommendations be submitted to a Special Town Meeting be held on 21 day, April, 2015, at 6:45 p.m. in the Norma Drummer Room at Seymour Town Hall and that the Town Clerk is hereby directed to post and publish notice of said town Meeting as required by law.

**Motion:** Nicole Klarides-Ditria                      **Second:** Al Bruno

**Discussion:** Kurt - The only reason the number is \$2 million is if we exceed the State grant, we would need to do the process all over again. If we can get extra work done in excess of the grant within reason, we would obviously do that.

Karen – I was told that it would be \$8,000 to rent bleachers if the venue is moved from DeBarber field. Where would that money come from?

Kurt – I don't think we have a set spot yet, but we have several options available to us. The financial savings of moving graduation outweighs the cost of the bleachers. We would pay substantially more for contractors otherwise. We'll try the grant first as a source.

**Vote:** 5-0

**19) Set special Town meeting for April 21<sup>st</sup> at 6:45 PM regarding appropriating \$2,000,000 for design and construct of an artificial turf athletic field and grandstand at Seymour High**



**School (AKA Project CSAP 2015-07) and related improvements and amenities to be funded in part by an estimated \$1,895,000 in grants from the State of Connecticut DE**

No action needs to be taken because it was addressed in the previous resolution.

**20) Discussion on request of Board of Finance to review First Selectman's compensation**

Bill Sawicki – Chairman of Board of Finance – Our Committee talked about it and there are a lot of large-scale initiatives. It's the universal opinion of our Board that to run a \$55 million corporation with a salary of \$72,000 is absurd. You couldn't hope to attract any kind of professional manager with that kind of money. If you're looking for qualified individuals, you need to offer more money. Our thought was to set a compensation level to take effect at some election with increments of each successive reelection. We thought it was important to open a dialogue. If we're expecting the Town to continue progressing at a professional pace, something needs to be done. If the Town considers Town Managers, then the First Selectman's salary gets cut by 40-50%. If you put in a Town Manager, you'd need \$140-170,000 plus benefits. Whichever way you go, and obviously the Town Manager route requires a charter change, we need to begin to look forward. This Town isn't getting any smaller and the responsibilities aren't getting any less. Progress comes with a price.

Paul – Do you have any data from other communities?

Bill – I would think you would have the Finance Director find that information. It's all public information.

Nicole – I feel this is the direction we need to go. I also feel that insurance for the First Selectman should be included.

Bill – We're talking a benefit package as well. It could include a vehicle or life insurance.

Rich – If I may, I want to give you some background as to the law in this area. First, the 11<sup>th</sup> Amendment to the Connecticut Constitution, you can't affect the compensation for the current term. A lot of municipalities have processes that are set for the following term. CGS 7-460 states it must go to the Board of Selectmen for approval and the budget authority, the Board of Finance, for funding. There is a significant Supreme Court case that shows what happens when you don't follow that process. This is a good time to start this discussion.

Bill – Our board is perfectly willing to work with the Board of Selectmen.

Dave Bitso – Vice Chairman – Our Town is definitely on the low side of the scale.

Bill – The parties control the process as to who they put in as candidates. I would hope this would discourage parties from putting someone forward just because they can get a lot of votes.

Al – It's a CEO position.

Rich – It's probably a good thing to carry over to the next meeting and then Bill could move it to the next meeting.

**21) Executive Session**

There was no executive session.

**22) Appointments**

A motion was made to reappoint Linda Bellevance to the Culture & Arts Commission for a 3-year term ending April 11, 2018.

**Motion:** Karen Stanek

**Second:** Paul Roy

**Vote:** 5-0

A motion was made to reappoint Wendi Rossi to the EMSOC for a 2-year term ending April 13, 2017.

**Motion:** Nicole Klarides-Ditria

**Second:** Paul Roy

**Vote:** 5-0

A motion was made to appoint Mark Massie to the Recreation Commission for a 2-year term ending April 7, 2017.

**Motion:** Nicole Klarides-Ditria

**Second:** Al Bruno

**Vote:** 5-0

A motion was made to appoint Robert Willis as an alternate to the Inland Wetlands Commission for a 4-year term ending April 7, 2019.

**Motion:** Nicole Klarides-Ditria

**Second:** Paul Roy

**Vote:** 5-0

### **23) Tax Refunds/Abatements**

A motion was made to accept the tax refunds/abatements dated March 12, 2015 as presented.

**Motion:** Nicole Klarides-Ditria

**Second:** Paul Roy

**Vote:** 5-0

A motion was made to accept the tax refunds/abatements dated April 1, 2015 as presented.

**Motion:** Nicole Klarides-Ditria

**Second:** Al Bruno

**Vote:** 5-0

### **24) Transfers**

There were no transfers before the Board.

### **25) Correspondence**

Check registers

Letter of resignation from Ray Faustich from the Recreation Commission.

Prescription discount program results.

Letter from State delegation to DOT Commissioner Reddeker regarding the Rimmon Street project.

Kurt – We'll be setting up a meeting to discuss moving the project along as much as possible due to the concern of the residents.

**26) Public Comment**

Michael Flynn – 85 Skokorat Street – I suppose in this day and age you have to have this kind of compensation for the First Selectman. In the 50's, Ansonia's mayor had a salary of \$10,000 and was in control of the flood dykes. There was a greater sense of duty then but I can see some dangers in going down this path. What's happened to our society? We have to totally rely on people from the outside.

**27) Selectmen's Public Comments**

Karen – I'd like to affirm what Mr. Flynn said. At the risk of sounding old, the first year I worked at Seymour High School, my salary was \$7,100 years. When I left in 2011, I was making \$82,000. I never did it for the money. I feel that this Board has an obligation to the residents how much we pay our leaders. I saw a town in Rhode Island where all the Selectmen get paid. If you look at the average salary of teachers at Seymour High School, they're not paid a lot of money and they don't get a car, but they do get insurance. I would like to see this conversation get into how much the First Selectman gets paid and how it averages out.

Kurt – I came into this job knowing what the salary was. This is not a 9-5, 40 hour a week job. This position brings a lot of uncertainty. My parents raised me with a sense of civic responsibility. The position is undercompensated. The Public Works Director, Public Works Foreman and Director of Operations all make more than the First Selectman. You may not be able to attract people if they have to take a pay cut. The average salary in communities with similar populations is \$97,000. There needs to be some kind of increase per term.

Karen – I hear your point. We have had people who were not qualified to be First Selectman. We had a retired principal, who was very smart, but maybe wasn't prepared to be a politician.

Kurt – I think we need to look at whether we need to move to a Town Manager form of government where it's not about votes.

Karen – I was wondering about the Adopt-a-Spot sign.

Kurt - The majority are up, I expect the rest to be up in the next few weeks. Everyone who has a sign has been in contact with Nu Age. All the spots are taken, now we're looking for more locations.

Karen – Fred recommended we could do something for Earth Day, volunteering to clean up 313 on Earth Day.

Kurt – I'll have Rory work on a time when we can all get out there.

Paul – I had conversations with Dee about the Skate Park. There's about \$1,400 available and we're hoping to purchase a piece of a equipment maybe a little above that and have the Town supply the rest.

Kurt – If it's not too much money it shouldn't be a problem.

Paul – I know some people aren't thrilled with the Skate Park, but I would recommend that the Recreation Department hire someone to supervise and instruct.

Kurt – Apart from that one little hiccup, there haven't been many problems.

Nicole – In the next week and a half, the Turf Committee is going to be sending out our bid packets. We're excited and hoping to get the project done on schedule – mid-September.

Al – I'm happy to hear the turf project is moving along. I'm in full support of increasing the salary of the First Selectman. It's 2015, I think people deserve to have someone who is compensated appropriately. I also want to thank people for supporting the SpringFest wine & beer tasting. It benefited Seymour Soccer, the Land Trust and Seymour Red, a Diabetes fundraising organization started by a young man from Seymour who suffers from Diabetes.

**28) Adjournment**

A motion was made to adjourn the meeting at 8:34 PM.

**Motion:** Karen Stanek

**Second:** Paul Roy

**Vote:** 5-0

Submitted by,



Rory Burke  
Recording Secretary

Reviewed by,



W. Kurt Miller  
First Selectman