



ATHLETIC COMMITTEE MINUTES

June 15, 2016
Seymour High School
Classroom #107
7:00 p.m.

COPY RECEIVED
DATE: 6/22/16
TIME: 3:20 PM
TOWN CLERK'S OFFICE

COMMITTEE MEMBERS IN ATTENDANCE: Ed Strumello
Allison Sobieski
Yashu Putorti

OTHERS IN ATTENDANCE: Rick Belden, Assistant Superintendent
James Freund, SHS Principal
Tara Yusko, Athletic Director/SHS Assistant Principal
Pat Boyle, Board Clerk

I. CALL TO ORDER

A. Pledge of Allegiance

Mr. Strumello called the meeting to order at 7:12 p.m. with the Pledge of Allegiance.

II. PUBLIC COMMENT

None

III. DISCUSSION

A. Athletic Program Philosophy

Ms. Yusko stated a lot of the coaches were not aware that there was a written philosophy for the sports program. She felt it was important to get their input and have a working philosophy. Four coaches in conjunction with Ms. Yusko made changes to the current philosophy. They then enlisted parents and students to review the new philosophy. It was then presented to all of the coaches and after minor revisions the new philosophy was completed (see attached). The coaches and Ms. Yusko would like the updated philosophy to be put in the handbook so everyone involved can know Seymour's beliefs. This incorporates the CIAC and NVL Affiliation page. Mr. Putorti was concerned with allowing someone else's documents to be incorporated into our handbook. Any change to CIAC or NVL would have to be corrected in our handbook. It was stated that the handbook has to be updated regularly as there are coaching changes and the CIAC and NVL give ample notice of any changes and in regards to the CIAC changes would need to be brought to the principals for voting. Mr. Belden suggested dating that portion of the handbook so we would know when the most current updates were made.

MOTION: (Ms. Sobieski/sec., Mr. Putorti) to recommend to the full board that we incorporate the new philosophy statement into the Athletic Handbook

SO VOTED

AFFIRMATIVE: Ms. Sobieski, Mr. Strumello, Mr. Putorti

B. CIAC "Class Act" Sportsmanship Evaluation

Ms. Yusko presented the new CIAC Sportsmanship Guidelines (see attached). The 2016-2017 year is the year for the implementation of the new guidelines. It will require some changes. We will need to alter the handbook to include a sign-off page. New signs will need to be made and posted. Mr. Belden felt some of these requirements would put more responsibilities on the Athletic Director as far as monitoring spectators.

MOTION: (Ms. Sobieski/sec., Mr. Putorti) to recommend to the full board the adoption of CIAC "Class Act" Sportsmanship Guidelines.

SO VOTED

AFFIRMATIVE: Ms. Sobieski, Mr. Strumello, Mr. Putorti

C. Review of National Championship Participation and Support

Ms. Yusko conferred with the CIAC and then talked to area towns about participation at National Events. It is not a standard practice nor does the CIAC recommend paying for our athletes to attend National Events. These events are not CIAC sponsored. Therefore, they would need to be funded by the parents of those students participating. After discussing the issue, it was decided that we should adhere to the CIAC's recommendation.

MOTION: (Ms. Sobieski/sec., Mr. Putorti) to recommend to the full board that beginning in the 2016-2017 school year only those events sanctioned by the CIAC be financially supported by the board.

SO VOTED

AFFIRMATIVE: Ms. Sobieski, Mr. Strumello, Mr. Putorti

IV. REPORTS

A. Chairman Report

Mr. Strumello said he had been approached by Sean Walsh from the Seymour Athletic Committee (Turf Committee). He wants it in a set of minutes by one of the boards in town that \$60,000 a year will be put aside to fund the replacement of the turf in 10 years. Mr. Strumello told Mr. Walsh that the Board of Education can't legally put money aside for this project. It was also brought to Mr. Strumello's attention that the width of the road behind the stands at the stadium is not wide enough for people to walk with cars driving on it. He felt we were liable if something should happen. Mr. Belden would like to receive the specific criteria in writing regarding legal road width and we can review with our insurance carrier. Mr. Belden stated that, if necessary, we would keep the gates locked and restrict vehicles from entering or driving on the road.

B. Superintendents Report

Ms. Yusko presented a report on changes to the payment schedule for athletic events (see attached). There would also be a change to the events in which admission is charged. Ms. Yusko said she would also like to bring back Season Passes as well as Student Passes to allow students in season to attend other sporting contests at no charge. She will work out a fee schedule and present it to Mr. Belden for review.

V. PUBLIC COMMENT

None

VI. ADJOURNMENT

MOTION: (Ms. Sobieski/sec., Mr. Putorti) to adjourn the Athletic Committee meeting

SO VOTED

AFFIRMATIVE: Ms. Sobieski, Mr. Strumello, Mr. Putorti

The meeting adjourned at 8:06 p.m.

Submitted by:
Pat Boyle

****CURRENT COPY IN THE HANDBOOK****

Seymour High School is a collaborative learning community dedicated to providing opportunities for all students to reach their maximum potential academically, civically and socially. Working in partnership with parents, citizens, businesses, and civic organizations, we ensure the development of each individual's talents, skills, and character so that all of our graduates are prepared to be independent and successful members of our society.

THE WILDCAT WAY

- *Respect yourself and others.*
- *Respect environment and property.*
- *Respect learning.*

Therefore, the athletic department conducts a program which is consistent with, and which contributes to, the basic mission of the school. As an integral part of the total educational process, Seymour athletics make significant contributions toward helping students grow in mind, body, and spirit. Sports participation is an effective way to teach students about good character, discipline, teamwork, and the benefits of a healthy, fit body. It is a privilege to be a student/athlete in the interscholastic athletic program at Seymour High School. The school intends to maintain a sports program that is well managed and meets the needs of the students and the school community. Evidence of increased knowledge, growth in maturity, attainment of moral and ethical values, and motivation in the pursuit of excellence are all major factors considered in assessing the program's success.

- Promote self-discipline and responsibility, and teach the value of sustained effort.
- Develop teamwork, good sportsmanship, and a competitive spirit.
- Build school and community pride and unity.
- Develop fitness and athletic skills through physical education, intramural participation, and interscholastic team sports.
- Teach the lifelong benefits of sports and fitness for physical and mental well-being.

CIAC and NVL Affiliation

Seymour is a member of the Connecticut Interscholastic Athletic Conference (CIAC), which is affiliated with the National Federation of State High School Associations. We are also members of the Naugatuck Valley League (NVL). This prestigious league is comprised of the following schools: Ansonia, Crosby (Waterbury), Derby, Holy Cross (Waterbury), Kennedy (Waterbury), Naugatuck, Sacred Heart (Waterbury), Seymour, St. Paul Catholic (Bristol), Torrington, Watertown, Wilby (Waterbury), Wolcott and Woodland. Parents and athletes are encouraged to access the NVL website at www.NVLsports.org. There you can find the conference mission statement, league standings, results of league contests, information about league tournaments, contact information on league schools and administrators, and much other useful information.

****Corrections Made****

Seymour High School

Core Values and Beliefs Statement

The mission of Seymour High School is to ensure that our students graduate as confident, independent, responsible, civic-minded citizens with a desire to continue to learn.

Core Values and Beliefs

The Seymour High School faculty and staff believe that:

- Learning is a lifelong process that is driven by the passion which intrinsically motivates each student
- Seymour High School is committed to working with our families and the community to empower students by engaging them in a challenging 21st century learning experience that provides access to real world application in a safe and respectful learning environment
- Students will develop meaningful connections with teachers, while being held accountable for individual academic growth during their course of studies at Seymour High School
- Diverse learning experiences respect the unique abilities of each individual, while increasing ownership in intellectual exercise

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It is the belief of the athletic department that Seymour athletics will:

- Promote self-discipline and responsibility, and teach the value of sustained effort hard work ethic
- Develop teamwork, good sportsmanship, and a competitive spirit. Have a competitive spirit while developing teamwork, and good sportsmanship
- Build school and community pride and unity
- Develop fitness and athletic skills through physical education, intramural participation, and interscholastic team sports
- Teach the lifelong benefits of sports and fitness for physical and mental well-being
- Interact with other schools and communities
- Represent Seymour High School with pride

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**** New Version ****
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- Students will develop meaningful connections with teachers, while being held accountable for individual academic growth during their course of studies at Seymour High School
- Diverse learning experiences respect the unique abilities of each individual, while increasing ownership in intellectual exercise

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- Respect environment and property.
- Respect learning.

As an integral part of the total educational process, Seymour athletics make significant contributions toward helping students grow in mind, body, and spirit. Sports participation is an effective way to teach students about good character, discipline, accountability, teamwork, and the benefits of a healthy, fit body. It is a privilege to be a student/athlete in the interscholastic athletic program at Seymour High School. Evidence of increased knowledge of fitness and athletic skills, growth in maturity, and motivation in the pursuit of excellence are all major factors considered in assessing the program's success.

It is the belief of the athletic department that Seymour athletics will:

- Promote self-discipline and responsibility, and teach the value of hard work ethic
- Have a competitive spirit while developing teamwork, and good sportsmanship
- Be a leader for teammates and other peers in the school
- Build school and community pride and unity
- Teach the lifelong benefits of sports and fitness for physical and mental well-being
- Interact with other schools and communities
- Represent Seymour High School with pride

CIAC and NVL Affiliation

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CIAC

The Connecticut Interscholastic Athletic Conference is the governing body for high school athletics in the state. Their website "casociac.org" can provide a wide variety of information including eligibility criteria for athletes, schedules for any team in the state (see "Schedules" in this handbook), directions to any athletic facility or high school in the state (see "Directions"), athletic contest results, tournament schedules, pairings and results.

CIAC Eligibility Requirements

The CIAC spells out specific requirements to be met by athletes to be eligible to participate in interscholastic athletics. A detailed description of these requirements can be found at www.casociac.org under the banner "CIAC (Athletics Division)". Select menu option "Athletic Handbook" and refer to appendix A. Due to the complexity and exceptions to CIAC eligibility rules, all questions regarding eligibility should be addressed to the Athletic Director. To be eligible, a student:

- Must be taking and passing at least four full time courses (see "Academic Eligibility Requirements" in this handbook).
- Must be a member of that school in grade 9, 10, 11 or 12. A graduate from any secondary school is ineligible. No student below grade 9 is allowed to practice or participate in any CIAC controlled sport.
- Must have been in membership at a secondary school for at least twelve (12) school weeks immediately preceding the time of participation, or regularly admitted from an elementary, middle, or junior high school within ten (10) school days from the opening of the succeeding school term.
- Shall not have reached his or her twentieth (20th) birthday. A student-athlete will not be allowed to start a season or compete during a season in which his/her twentieth (20th) birthday falls.
- Has eight (8) consecutive semesters or four (4) consecutive years of eligibility from the date of entry into the ninth grade to be eligible for interscholastic competition.
- Who transfers from a school to a CIAC member school during grade 10-11, or 12 without at the same time changing legal residence to another school district must complete at least one year (365 days) of approved membership before being eligible for interscholastic competition in the same sport in which he or she was a participant in the present or preceding season during grades 10, 11 or 12. (Legal residence is defined as location of legal guardian.) . See Athletic Director for exceptions to this rule.
- Shall not participate in or represent his or her school in more than one sport per season after the date of the school's first contest in that sport season.
- Who is a member of a school team after the first scheduled tournament, meet or game in any season shall not practice or compete with an outside team, or participate as an individual in non-CIAC tournaments, meets, tryouts, skills assessment or games in the same branch of athletics. After the first tournament, meet or game of the CIAC seasons a student competing or practicing with a non-CIAC team or as an individual in non-team sports is not eligible to become a member of the CIAC team or squad in the same branch of athletics. Exceptions to this rule are (1) Participation in parent/child tournaments and caddy tournaments; (2) Swimming, tennis, gymnastics, golf -- a student may practice but not compete with a non-CIAC team or as an individual during the season as long as such practices do not interfere with or replace member school practices.
- Shall not participate as a member of a team or as an individual in competition from which he or she receives personal economic gains because of his or her athletic skill.
- Shall always participate under his or her own name.

Expectations

Student Athletes:

It is important for students and parents to realize that participation in the Seymour Interscholastic Athletic Program is a privilege granted to individuals who possess the ability, attitude, and desire to uphold the highest esteem for the student body, the school district, and the Seymour community. The opportunity to participate in the athletic program is extended to all students who are willing to assume the responsibilities to achieve academic success, demonstrate good citizenship, exemplify good sportsmanship, display high standards of behavior, show respect for others, dress neatly and be well groomed. The school reserves the right to revoke the privilege of any participant to participate in a sport who does not conduct himself/herself in an acceptable manner. If an individual feels he/she is unable to abide by the rules in this handbook, and the coach's rules, he/she should not register to play on an athletic team.

Student athletes and team managers will be expected to:

- Conform to all rules set forth by Seymour High School, the athletic department/team, the Seymour Board of Education, the Naugatuck Valley League (NVL) and the Connecticut Interscholastic Athletic Association (CIAC).
- Adhere to the laws established by local, state and federal governments.
- Understand the importance of academics and strive to maintain a satisfactory performance in the classroom.
- Accept the responsibility and privilege the student athlete has in representing their school and community.
- Demonstrate respect for self, coach, teammates, opponents, officials and spectators by exhibiting good character and conducting themselves as a positive role model.
- Attend and not be tardy for all practices and meets held during both the regular school session and vacations.
- Abide by all athletic training rules.
- Travel to and from contests on the team bus accompanied by the coach (unless pre-approved by the Athletic Director or Principal).
- Conform to the proper dress code. Student athletes may only wear their uniforms at scheduled games. No part of a uniform may be worn at any other time unless approved by the coach.
- Refrain from using profanity or obscene language or gestures.
- Win with dignity and lose with grace.
- Have a thorough knowledge of and abide by all rules of the game.
- Work for the good of the team at all times.
- Show good sportsmanship toward officials, coaches, spectators, and fellow athletes.
- Play fair, play hard, and put forth their best effort in practice and in competition.

Athletes who fail to comply with these expectations may face disciplinary actions up to and including dismissal from their team.

Spectators:

Attendance at athletic events at Seymour High School is a privilege. Students, parents and the community are encouraged to attend and support the athletes in the school. It is their responsibility as spectators to adhere to the expectations set forth by the athletic department. Spectators are expected to:

- Conform to all rules set forth by Seymour High School, the athletic department/team, the Naugatuck Valley League (NVL) and the Connecticut Interscholastic Athletic Association (CIAC).
- Respect the integrity and judgment of game officials as impartial applications of the rules.
- Refrain from criticizing, demeaning or embarrassing players, coaches, officials, or other spectators.
- Demonstrate good sportsmanship.
- Never target anyone for abuse whether physical, verbal or emotional.
- Refrain from using profanity or obscenities.

- Support their own team through appropriate cheers and enthusiasm.
- Cheer for their own team and not against the opponent.
- Accept with dignity the outcome of the contest whether won or lost.
- Make an effort to know and understand the rules of the game.
- Recognize and show appreciation for an outstanding play by either team.
- Be considerate of injured players from both teams and not encourage rough play.

Spectators who fail to comply with these expectations may be asked to leave the competition area and may be denied the privilege of attending future athletic events.

Parents:

Being a parent of an athlete can be a time consuming and difficult position but often offers tremendous reward. Parents are encouraged to support their children's athletic endeavors and recognize the importance of athletics in their children's lives. It is their responsibility to adhere to the expectations set forth by the athletic department. All parents are expected to:

- Conform to all rules set forth by Seymour High School, the athletic department/team, the Naugatuck Valley League (NVL) and the Connecticut Interscholastic Athletic Association (CIAC).
- Understand that academics are a priority over athletics and emphasize successful classroom performance.
- Support and be enthusiastic about their child's chosen sport.
- Be positive and help their child understand the benefits of athletic participation regardless of contest results or individual performance.
- Insist their child abide by the expectations of the athletic department and by team rules.
- Express any concerns about their child's participation in a rational and appropriate manner.
- Encourage their child to play for the love of the game.
- Encourage fair play.
- Encourage their child to do the best they can regardless of ability.
- Respect the actions and decisions of the coaches with regard to contest strategy, their child's playing status, and playing time.
- Avoid "coaching" their child from the stands or sidelines.

* New *

Sportsmanship

Member schools are expected to conduct their relations with each other at all levels of competition in a spirit of good sportsmanship. Everyone involved has the obligation to see clearly his/her influence and act accordingly. **The CIAC acknowledges that the school administration is responsible for the athletic program, including the making of broad and specific policies and procedures relating to sportsmanship and the conduct of activities in the school.** To that end, the CIAC urges each school principal to adopt the following sportsmanship procedures and standards for their school and to champion the "Class Act" sportsmanship program as these standards will be used in all CIAC post season contests.

CIAC Sportsmanship Guidelines

- The CIAC requires that all school personnel – administrators, faculty, and coaches – give special and specific emphasis about CIAC's expectations for good sportsmanship during the regular season as well as CIAC tournaments requiring that athletes and members of the student body conduct themselves in a manner that reflects nothing but credit upon your school. Any unsportsmanlike conduct on the part of students and adults is unacceptable and will be addressed with strong and appropriate measures.
- The CIAC Sportsmanship standards should be as widely disseminated as possible using the student-parent handbook, student-athlete handbook, school newspaper, parent newsletter, school web site and the local media.
- The CIAC Sportsmanship standards for spectators should be read by PA announcers prior to each contest.
- The CIAC Sportsmanship standards of conduct be prominently posted at all sports venues.
- When event programs are provided, the CIAC Sportsmanship standards be included.
- Member schools require having athletes, parents/guardians, sign an acknowledgment which would show that they have read the student-athlete handbook and understand the CIAC Sportsmanship standards.
- Member schools work with community officials to insure that levels of the CIAC Sportsmanship standards are enforced when contests are held at their school and at non-school facilities.
- The CIAC and the CIAC sports committees insist the CIAC Sportsmanship standards be rigorously enforced at all regular season contests and at all CIAC tournament contests. This is particularly important when contests are held at non-school sites.
- Member Schools will conduct a pre-season meeting with student-athletes, coaches and parents to review the CIAC Sportsmanship standards.

- Member schools should communicate with opposing schools and inform them they are a "Class Act School" and provide them with the CIAC Sportsmanship standards which will be strictly adhered to.
- Member schools hosting a game should make available to visiting schools necessary game information – includes directions for parking, location of ticket booths, seating arrangement, ticket prices, game time, directions for each game site.
- Member schools hosting a game should designate specific seating areas for students, bands, adults and visitors. If possible, opposing student bodies should be separated.
- Member schools hosting a game should arrange for adequate police supervision.
- When possible the Member schools hosting a game should assign officials to dressing facilities separated from both teams. Provides escorts for the officials when it appears that disturbances may develop.
- Member schools should take measures to prevent fans from getting near or on the playing area and around the players benches. After the contest, prevents fans from going onto the playing area.
- Member schools should provide for adequate supervision of students and facilities. Supervisors should sit in the stands with the students.
- **Member schools should support and adhere to ALL the following CIAC standards.**

The CIAC "Class Act" Sportsmanship Standards

ALL Spectators (including parents):

- Will adhere to the host school's acceptable dress code at all home and away contests commensurate with classroom behavior. For CIAC tournament contests all spectators will be appropriately attired with their torso completely covered and with no visible degrading or demeaning writings/logos.
- Any signs displayed must be positive in nature, reference only the school supported by the sign maker, and must be pre-approved by the Athletic Director of the school referenced in the sign.
- During outdoor sports, no air horns or horns of any kind or whistles will be used, and any other noise makers will be allowed with the host athletic director's approval and only be used during "dead ball" situations to celebrate good play. During indoor sports, no noisemakers will be used.
Pep Bands are allowable at a home contest if the school provides adult supervision and the band only plays during "dead ball" situations.
- Spectators will cheer positively to support their team, will not cheer negatively against the opponent.
- Spectators will show respect for the game officials and their decisions.
- Spectators will show respect for the playing of the National Anthem.

Game Personnel/Announcers:

- Will explain and consistently enforce host school expectations for spectators.
- Will be enthusiastic but not show favoritism while making announcements, and never publicly question or criticize the players, coaches, or officials.
- Will encourage respect for the National Anthem and remind spectators to remove caps and stand,

Coaches:

- Will exemplify high moral character, behavior and leadership, lead by example, and set a standard for players and spectators to follow both on and off the athletic arena.
- Will teach players the rules of the game and to respect the game, and will take action when athletes exhibit poor sportsmanship.
- Will respect the integrity and judgement of officials and will not publicly criticize or question the decisions of officials.
- Will be aware of the competitive balance of contests and will manage the score in a manner that is sportsmanlike and respectful of opponents.

Players:

- Will accept the responsibility and privilege the student-athlete has in representing their school and community by learning and showing teamwork, sportsmanship and discipline in all aspects of the game.
- Will demonstrate respect for self, coach, teammates, opponents, officials and spectators by exhibiting good character and conducting themselves as a positive role model.
- Will win and lose graciously.
- Will cheer for your team, not against your opponent.
- Will congratulate opponents in a sincere manner following either victory or defeat.

Current Payment Scale

Football –

Ticket Seller	\$40
Announcer	\$45
Scoreboard	\$40
Ticket Ripper	\$35
Site Director	\$50

Basketball –

Announcer	\$45
Clock	\$45
Site Director	\$50
Score Book	\$15
Ticket Seller	\$40

Wrestling –

Site Director	\$50
Ticket Seller	\$40
Clock	\$15
Book	\$40

Soccer –

Timer	\$25
AV Announcer	\$40

Softball

Scorer	\$20
Announcer	\$25

Track

Officials	\$50
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Swimming

Lifeguard	\$25
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Volleyball

Book	\$15
Clock	\$15

Revised Payment Scale

Football –

Ticket Seller	\$40 \$45
Announcer	\$45 \$55
Scoreboard	\$40 \$45
Ticket Ripper	\$35
Site Director	\$50
Chain gang	\$40 (3 people run the chains for the games and are out there in the elements. They have never been paid).

Basketball –

Announcer	\$45 \$20
Clock	\$45
Site Director	\$50 \$80 (comes in at the same time as ticket seller and stays until the gym is cleared out after the game)
Score Book	\$15 \$25 (only for the adults who come in. Managers can do the JV & F book)
Ticket Seller	\$40 \$50 (comes in near the beginning of JV until half time of varsity)

~~Wrestling –~~

Site Director	\$50
Ticket Seller	\$40
Clock	\$15
Book	\$40

Soccer –

Timer	\$25
Announcer	\$40 \$20

Track –

Officials	\$55
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Swimming –

Ticket Seller	\$30 (swim meets are fast)
Lifeguard	\$40

Volleyball –

Ticket Seller	\$35
Clock	\$20

Softball –

Announcer	\$25
Book	\$25

