

# Seymour Board of Education



## FINANCE COMMITTEE MINUTES

August 22, 2016  
Chatfield-LoPresti School  
Gymnasium  
7:00

COPY RECEIVED  
DATE: 8/30/16  
TIME: 2:15pm  
TOWN CLERK'S OFFICE

### BOARD MEMBERS IN ATTENDANCE:

Yashu Putorti, Chairman  
Kristen Harmeling  
Peter Kubik  
Jennifer Magri

### OTHERS IN ATTENDANCE:

Christine Syriac, Superintendent of Schools  
Vonda Tencza, Associate Superintendent  
Rick Belden, Assistant Superintendent - Finance & Operations  
Lee-Ann Dauerty, Board Clerk  
Rob Dyer, System Technology Coordinator

### I. CALL TO ORDER

A. Ms. Harmeling called the meeting to order with the Pledge of Allegiance at 7:03 p.m.

### II. PUBLIC COMMENT

None

### III. DISCUSSION AND POSSIBLE ACTION

#### A. Information and Recommended Action

#### 1. Fiscal Year 2015-16 Year-End Report (Unaudited)

Mr. Belden discussed the highlights of the year-end report. He reports that we are further along in the audit process than we have been in prior years. The field audit should be completed in October. We stayed within budget and are returning \$122 to the town. We are working to keep health benefits in line. Transportation was higher than anticipated, maintenance was on budget. Ms. Harmeling asked that when we receive reimbursement from the state the Board be informed. She would like to change the form to show we did not get reimbursed. This will be good information to share with the Board and the public. She also requested a list of all technology purchased to share with the parents.

**MOTION:** (Ms. Magri/sec., Mr. Kubik) to recommend to the full Board the approval of the Fiscal Year 2015-16 Year End Report

**SO VOTED**

**AFFIRMATIVE:** Ms. Harmeling, Mr. Kubik, Ms. Magri, Mr. Putorti

#### 2. Review year end proposed transfers

**MOTION:** (Ms. Magri/sec., Mr. Kubik) to recommend to the full Board the approval of the proposed year end transfers

**SO VOTED**

**AFFIRMATIVE:** Ms. Harmeling, Mr. Kubik, Ms. Magri, Mr. Putorti

**B. Employee Compensation Analysis – Rick Belden**

Mr. Belden shared a spreadsheet showing all employees and their compensation. He explained how to read the document. This report took a lot of work and time to put together. It shows what salary was actually paid and also the value of benefits, not the out of pocket costs. The information provided presents the worst case scenario. There is a blank section which was with regard to health insurance; we have been advised by Board counsel not to include this information. There was a discussion on what information was appropriate to share. Mrs. Syriac said our Board counsel suggested giving ample notice to all the bargaining units before it is published since this is something we have not done in the past. Mr. Belden said he is waiting for direction from the Board on how to proceed. Ms. Harmeling suggested we add this to the next Board meeting agenda for discussion.

**C. Reports**

1. Chairman's Report  
None
2. Superintendent's Report  
None

**IV. PUBLIC COMMENT**

None

**V. ADJOURNMENT**

**MOTION:** (Mr. Kubik/sec., Ms. Magri) to adjourn the meeting

**SO VOTED**

**AFFIRMATIVE:** Ms. Harmeling, Mr. Kubik, Ms. Magri, Mr. Putorti

The meeting adjourned at 7:26 p.m.

Submitted by:  
Lee-Ann Dauerty  
Board Clerk