



SPECIAL MEETING MINUTES

December 21, 2016

Central Office

6:30 p.m.

COPY RECEIVED

DATE: 12/23/16

TIME: 11:30 AM

TOWN CLERK'S OFFICE

BOARD MEMBERS IN ATTENDANCE:

Yashu Putorti, Chairman

James Garofolo

Kristen Harmeling

Jay Hatfield

Jennifer Magri

Ed Strumello

BOARD MEMBERS ABSENT:

Peter Kubik

Allison Sobieski

Fred Stanek

OTHERS IN ATTENDANCE:

Lee-Ann Dauerty, Board Clerk

I. CALL TO ORDER

Mr. Putorti called the meeting to order with the Pledge of Allegiance at 6:30 p.m.

II. PUBLIC COMMENT

None

III. INFORMATION AND DISCUSSION

A. Discussion and possible action to make the Board of Education a search committee of the whole

MOTION: (Mr. Hatfield/sec., Mr. Strumello) to approve the recommendation to make the Board of Education a search committee of the whole

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Ms. Magri, Mr. Putorti, Mr. Strumello

B. Presentation – Superintendent Search Process – CABC

Mr. Putorti introduced Mr. Robert Rader of CABC who presented information on the process of a Superintendent search. Mr. Garofolo asked about the possibility of having the current Superintendent sit on the search committee as a consultant with no voting rights. A brief discussion ensued and it was determined that she could certainly be a resource for this committee. Mr. Rader said many districts do gather information from the sitting superintendent but it is rare when one is an active participant on the search committee. Mr. Rader described the process to search for a Superintendent and the role that a consultant would play in the process. He explained that the search committee would be exempt from FOI regulations and meetings did not have to be posted and minutes did not have to be taken; much like what is done when negotiations take place. Mr. Rader shared the booklet entitled "Superintendent Search Guide" which contains information that may be useful to the search committee. The timeline for the search was discussed with the hope that the process can be done by April. Mr. Rader said it was doable but may be difficult. There was a discussion on the use of an interim Superintendent and what the cost would be. Mr. Rader explained that an interim Superintendent can be used a) when a permanent replacement has not yet been found, b) to take care of things before the permanent replacement starts and c) to clean up things so the new Superintendent starts with a clean slate. When asked if we can start the year without a Superintendent, Mr. Rader indicated that a Superintendent must be in place by State statute.

There was some discussion on the availability of Superintendents in the state and the lack of reciprocity for certification with many of our surrounding states.

C. Discussion and possible action on search company proposals

Mr. Putorti suggested that a few dates be chosen for search consultant presentations. January 12 and January 19 were considered good dates for a meeting but Mr. Putorti will send an email to all Board members getting a consensus on what dates are best.

IV. **PUBLIC COMMENT**

None

V. **ADJOURNMENT**

MOTION: (Ms. Harmeling/sec., Mr. Strumello) to adjourn

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Ms. Magri, Mr. Putorti, Mr. Strumello

The meeting adjourned at 7:56 pm

Submitted by:
Lee-Ann Dauerty
Board Clerk