



SPECIAL MEETING MINUTES

January 19, 2017
Central Office
7:00 p.m.

COPY RECEIVED
DATE: 1/26/17
TIME: 8:30 AM
TOWN CLERK'S OFFICE

BOARD MEMBERS IN ATTENDANCE: Yashu Putorti, Chairman
James Garofolo
Kristen Harmeling
Jay Hatfield (7:08 pm)
Peter Kubik
Allison Sobieski
Ed Strumello

BOARD MEMBERS ABSENT: Jennifer Magri
Fred Stanek

OTHERS IN ATTENDANCE: Lee-Ann Dauerty, Board Clerk

I. CALL TO ORDER

Mr. Putorti called the meeting to order with the Pledge of Allegiance at 7:00 p.m.

II. PUBLIC COMMENT

None

III. DISCUSSION AND POSSIBLE ACTION

A. Selection of Search Firm

Mr. Putorti did a brief overview of where the committee is to date. He reported that he called Amity as a reference for CES and spoke with the Chairman of the Board. Their Superintendent has been in the district for three years. They have had experience with CES and CABA. CES brought in Superintendents and High School Principals as part of their search and ended up hiring a principal as their Superintendent. They found local searches to be better; the national candidates were not familiar with Connecticut. Mr. Strumello called Wolcott but was unable to connect. He also called Weston. They hired their Superintendent in 2016. They loved working with CES and were very pleased with them. Mr. Strumello said that CES helped Weston with the Superintendent's contract also. Mr. Hatfield called Ledyard. They used CABA (Mary Broderick). CABA brought in tenured and green candidates. They liked the process and like the candidates that they brought in. Ms. Broderick was very flexible with the times and locations. They hosted community interviews which included people such as the Town Finance Director and the Police Chief. They did all of their interviews on one Saturday. Mr. Putorti said that CES will be able to be on hand for the interviews to greet the candidates and keep them separate from each other. Mr. Strumello said he did not feel it was necessary to include the First Selectman or the Police Chief in the interviews. Ms. Harmeling said she was not successful in contacting the Oxford Board Chair. They used CABA for their last Superintendent search. Mr. Strumello said he liked CES and liked the fact that they will help with the Superintendent's contract. Mr. Garofolo asked if we had any internal candidates and Mr. Putorti said no because we have not posted the position yet. Ms. Harmeling said she liked the CABA work product better and felt that that they would be well rounded. When she compared the sample postings, she felt CABA did a better job. She also feels that CABA will make a better connection in focus groups. Mr. Putorti asked for a motion. Mr. Hatfield wondered if the dollar figure needed to be included in the motion. There was a discussion on this before deciding it was not necessary.

MOTION: (Mr. Hatfield/sec., Mr. Kubik) to approve the hiring of CES as the search firm for the position of Superintendent of the Seymour Public Schools

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Mr. Putorti, Ms. Sobieski, Mr. Strumello

IV. PUBLIC COMMENT

None

V. ADJOURNMENT

MOTION: (Ms. Harmeling/sec., Mr. Garofolo) to adjourn

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Ms. Harmeling, Mr. Hatfield, Mr. Kubik, Ms. Magri, Mr. Putorti, Ms. Sobieski, Mr. Stanek, Mr. Strumello

The meeting adjourned at 7:55 pm.

Submitted by:
Lee-Ann Dauerty
Board Clerk