Seymour Board of Education

SPECIAL BOE MEETING MINUTES

July 18, 2018 Seymour Middle School 6:00 p.m.

BOARD MEMBERS IN ATTENDANCE:

BOARD MEMBERS ABSENT:

OTHERS IN ATTENDANCE:



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DATE: 7/26/18 TIME: 7: 50 Am TOWN CLERK'S OFFICE Jennifer Magri

Christopher Champagne

Edward Hendricks

Jay Hatfield Peter Kubik

Ed Strumello Jim Garofolo

Kristen Harmeling

Fred Stanek

Vonda Tencza, Associate Superintendent Rick Belden, Assistant Superintendent

Fred Dorsey, BOE Attorney

Mark Krauchick, President of Custodians Union

Mike Donnelly, Cigna Scott Kettig, Cigna Bill Mascolo, Cigna Rob Phillips, Cigna Paul Thurston, Cigna

Dave McCluskey, Lockton Group

Pat Boyle, Board Clerk

I. **CALL TO ORDER**

Meeting called to order by Ms. Magri at 6:08 p.m.

PUBLIC COMMENT II.

None

III. **DISCUSSION AND POSSIBLE ACTION**

A. Cigna Representative-coverage discussion

Mr. Belden stated he had given the grievance package provided by the SEA Teachers Union to Cigna with the specific concerns that the teachers and custodians unions brought to the board. Scott Kettig representing Cigna gave a presentation addressing these concerns. Mr. Kettig said that after reading the concerns he felt there were 3 points that needed to be addressed. The 1st point was Cigna's responsiveness. He felt that Cigna had been timely and responsive to the unions but they pledged that going forward they would answer all questions quickly. The 2nd point was the network, especially in regard to the behavioral health providers. The 3rd point was Out of Network reimbursement. Discussion ensued between the Board members and Cigna / Lockton representatives concerning specifics within these three areas. Ms. Magri thanked the representatives for coming out tonight and giving such a thorough presentation and their willingness to share the information.

MOTION: (Dr. Hendricks /sec. Mr. Champagne) to move into executive session and invite Richard Belden and Fred Dorsey to discuss the insurance as it relates to the current grievances by the teachers and custodians.

SO VOTED

AFFIRMATIVE: Mr. Champagne, Mr. Hatfield, Dr. Hendricks, Mr. Kubik, Mrs. Magri, Mr. Strumello

Motion passed 6-0

Enter Executive Session: 7:45 p.m. Out of Executive Session: 8:06 p.m. **MOTION:** (Mr. Kubik /sec. Dr. Hendricks) to deny the SEA Teachers Union grievance and authorize the Board Chair and Attorney Dorsey to notify the union.

SO VOTED

AFFIRMATIVE: Mr. Hatfield, Dr. Hendricks, Mr. Kubik, Mrs. Magri

ABSTAINED: Mr. Strumello, Mr. Champagne

Motion passed 4-0

MOTION: (Mr. Strumello /sec. Mr. Champagne) to deny the Custodial Union AFSCME Local 1303-25 grievance and

authorize Board Chair and Attorney Dorsey to notify the union.

SO VOTED

AFFIRMATIVE: Mr. Champagne, Mr. Hatfield, Dr. Hendricks, Mrs. Magri, Mr. Strumello

ABSTAINED: Mr. Kubik Motion passed 5-0

IV. PUBLIC COMMENT

None

V. <u>ADJOURNMENT</u>

MOTION: (Mr. Edward Strumello /sec. Mr. Hatfield) to adjourn the meeting at 8:11 p.m.

SO VOTED

AFFIRMATIVE: Mr. Champagne, Mr. Hatfield, Dr. Hendricks, Mr. Kubik, Mrs. Magri, Mr. Strumello Motion passed 6-0