



SEYMOUR POLICE DEPARTMENT

11 Franklin Street
Seymour, Connecticut 06483-2891

COPY RECEIVED
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TOWN CLERK'S OFFICE

REGULAR MEETING BOARD OF POLICE COMMISSIONERS WEDNESDAY, JUNE 19, 2019 6:30 P.M. 11 FRANKLIN STREET SEYMOUR POLICE DEPARTMENT

Members present: Robert Koskelowski, Lucy McConologue, David Bitso and Colleen Fries. (William Paecht absent) Also in attendance: Chief Satkowski, Deputy Chief Prajer, Sgt. J. Martin, Officer Oczkowski, Det. Ditria, Det. Matusovich, Officer T. Martin, Cmdr. Fappiano, Cmdr. Scharf, Officer Marra, Sgt. Duda, Officer Dempsey, Union Attorney and the public.

1. **Meeting was called to order** at 6:32 p.m. by Chairman Koskelowski
2. **Pledge of allegiance:** was led by Chairman Koskelowski
3. **Public Comment:** None.
4. **Approval of minutes of regular meeting on May 15, 2019:**
Colleen Fries/David Bitso motion to accept the minutes. **Motion: 4:0**
5. **Commissioners Comments:**
Commissioner Fries-is happy to see the thank you letters and commendation to the dept.
Commissioner McConologue-noticed the new stop sign on Pearl.
Chairman Koskelowski-wanted to know the status of the traffic light on Maple and Old Ansonia Road. Deputy Chief Prajer was on vacation-he will contact the state.

6. **Old Business:**

Grievance 19-02

Lucy McConologue/David Bitso motion to deny this grievance and allow the grievance to go to arbitration based on the information we received from our Town Attorney. **Motion: 4:0**

David Bitso/Lucy McConologue motion to place on the table grievance 19-04. **Motion: 4:0**

Grievance 19-04 was read into record. Chief Satkowski's denial was read into record.

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Chairman Koskelowski-what the Board did is that effective 5/10/19 we promoted Sergeant Parratt to Commander and said that he would stay on day shift until the next bidding process took place and then be put on whatever shift is without a Commander. We have three Commanders right now and two Sergeants-we will be filling the third Sergeant position at the next meeting so that there shall be one Commander and one Sergeant on each shift. Why was the individual sworn in today to Detective when he could possibly by the next Sergeant? suggest we have a special meeting next Tuesday to promote a Sergeant so please put up a list so they can bid.

Chief Satkowski-asked the Union to hold off until the BOPC meeting on 5/15/19 but the Union filed a grievance anyway. The violation never really occurred as it was on paper only at the time. The Union filed the grievance on behalf of other union members stating that they should have been able to bid on day shift, the schedule has been rearranged accordingly so that supervision is where it is most needed, there is one Sergeant position that is open to fill, we arrange the schedule, as an administration, to what is the best interest to the town and the department to reduce liability, we adjust the bidding process according to our personnel, it was said that nothing was going to be done until the July 17th meeting-he had to be sworn in to begin July 1st.

Union President Officer Oczkowski-Commander Parratt has been on first shift since May 10th, management put him on the schedule, never sent out a bid, Sergeant Duda-the senior Sergeant-should have been able to bid on day shift, the schedule was put out before May 10th, need two weeks to do a rebid-would need to be done now, the supervisor bid does not affect the patrol bid.

Union Attorney-the problem is there are some individuals that are being harmed now-they are not being allowed to bid.

Commissioner Bitso-right now we don't have a Sergeant on first shift correct? Is having Commander Parratt on the first shift a violation of the contract? Supports leaving Commander Parratt on first shift until rebid, there are extra supervisory capabilities during the day-you could slide by with only one supervisor.

Commissioner McConologue-are there two different slots we are talking about? Are we discussing the grievance on the Sergeants position or the Commanders position? How many slots are open? Whoever is a Sergeant now has the right to bid on the open slot and whatever shift is left vacant goes to the person that will be promoted.

Deputy Chief Prajer-the process would stop once you get to a certain officer for the potential candidates, even if you do it Tuesday, you will be under the two week window, the way the current bid is structured-there is a supervisor on every shift seven days a week, if the Board is willing to say yes this is the how we want to structure and not worry about the exposed liability we are trying to cover-if we can cover seven days a week our belief, as an administration is, it is better.

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Commissioner Fries-what's the harm in waiting to do the bid process? The new Sergeant who will be hired-is that person last on the totem pole in picking shifts? Two Sergeants pick and the third one gets whatever is left over. We seem to be wasting all this time, I have not seen the grievance and I will not be acting on it tonight.

David Bisto/Lucy McConologue motion to have a special meeting on Tuesday, June 25, 2019 to discuss and take possible action on promoting a Sergeant position. **Motion: 4:0**

No action will be taken on Grievance 19-04 tonight-going to put up a list tomorrow.

6a) Patrol reports: Board accepts the reports. Chairman Koskelowski would like a list of the mandatory training for next meeting.

6b) Detective report: Board accepts the report.

6c) K-9 reports: Board accepts the reports.

6d) SRO reports: Board accepts the reports.

6e) Car Report: Board accepts the report.

7. New Business:

Dr. Edward Hendricks spoke on the Police Chaplain Program he would like to head up for the department.

Chief Satkowski-recommends we move forward with the program.

Chairman Koskelowski-would like a guideline written up for the program.

Commissioner Bitso-supports the idea.

Transfers

Lucy McConologue/Coleen Fries motion to transfer \$ 93,000 from line item 110 to line item 745 to purchase two new vehicles and have them out fitted. **Motion: 4:0**

David Bitso/Lucy McConologue motion to transfer \$ 2,000 from line item 110 to line item 615 to cover clothing allowance. **Motion: 4:0**

8. Management Report: Chief Satkowski reports the budget is in good shape, income doing well, application sent to FBI National Academy, high school scholarships given out, elevator back in service, youth academy starting in July, MCI drill done at Chatfield/LoPresti school, Memorial Day parade went well, graduations went well, town looking to upgrade the communication equipment by replacing the rms system in the department, two recruits have come off the FTO program and are on their own, one recruit graduating June 26th, two recruits graduating July 10th, contract negotiations on going, Officer Scheithe sworn in as Detective and Bungay School summer camp going on-officers providing coverage.

9. Correspondence:

Commendation form from Attorney Stanek thanking the department.

Thank you letter from Mr. Dambrov to Deputy Chief Rinaldi.

Thank you letter from Mrs. Murray to Det. Anderson.

Letter that was sent to Mr. Deprimo-Public Works-regarding Pearl Street stop sign.

10. Other Business: None.

11. Commissioners Comments:

Chairman Koskelowski-the traffic at Bungay School with the summer camp is atrocious, hopes that the Board is not losing any power with contract negotiations, unless the contract comes before the Board-with all the changes for approval-will not accept it and will keep going with the old contract and why from May 1st-May 21st were all admin working the same hours-can't the work be divided up-why do we need the Chief and two Deputy Chiefs working the same hours.

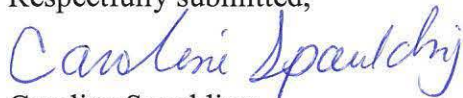
12. Union Business: None.

13. Public Comment:

Mr. Edward Hendricks, 29 Evergreen Terrace, thanks the department for being so visible at the graduations.

14. ADJOURNMENT: David Bisto/Lucy McConologue motion to adjourn the meeting at 8:18 p.m. **Motion: 4:0**

Respectfully submitted,



Caroline Spaulding
Recording Secretary