

TOWN MANAGER'S REPORT
FOR THE NOVEMBER 10, 2015 TOWN COUNCIL MEETING

➤ **Replacement of Decking and Railings at Town Hall**

D. R. Contracting, LLC began working on the replacement of the deck boards and railings at Town Hall on October 22nd. While removing the old decks and railings, the contractor discovered rotten wood which needed to be replaced. The front deck will not be started until November 19th in order to allow Osher to complete their fall semester.

➤ **Avon Park Drainage Improvement Project**

Advertisements for sealed bids for the Avon Park Drainage Improvement Project were placed in local newspapers. Bid packets for the project were prepared by Kercher Engineering and were available for purchase on October 9th. A mandatory pre-bid meeting was held on October 14th and sealed bids were opened on October 27th. Council will be asked to award a contract for this work at the November meeting.

➤ **Compliment an Employee**

On October 15th, Police Chief Ken McLaughlin received the Attack Addiction's "Courage Award". He is the first recipient of this award. Attack Addiction is a grass roots organization founded by parents who have lost children to the disease of addiction. The award ceremony took place in the Executive Banquet Center in Newark, DE. You can view a photo of the award presentation on the Town's Facebook page.

➤ **Cop and Goblins Event**

The first Cops and Goblins event was held on October 31st and the weather was perfect. Many thanks to the volunteers, sponsors, vendors, staff, council members and the OVPD for their contributions and the planning that went towards making this event a huge success. You can view photos of the event on the Town's Facebook page.

➤ **Other**

- Attended a FOIA Training webinar on October 6th.
- Met with local AFLAC representatives to discuss plan offerings. AFLAC is different from regular health plans in that they offer insurance for daily living, add extra financial protection, cash benefits and the policies are portable. A group meeting with the employees will be scheduled for the near future. Any employee who wishes to select one of the plans will pay 100% of the premium costs beginning January 2016.
- The area representative for the Town's 457B Plan with Nationwide will be in Ocean View the 1st week of December to enroll new employees and meet with any employee who wishes to discuss their existing retirement account.
- Holiday in the Park Event – Saturday, December 12th in Town Hall.
- The holiday luncheon for staff and OVPD volunteers will be held on Friday, December 18th. This year the event will be held in the Clubhouse at Bear Trap Dunes. It has been a tradition of the Town to give holiday bonuses to each employee in the amount of \$200.00, net of taxes. The Town Manager and Police Chief will not receive a bonus. Unless there is an objection from Council, bonuses will be distributed at the staff luncheon again this year and volunteers will receive a certificate of appreciation and a gift card.