

TOWN MANAGER'S REPORT
FOR THE JUNE 14, 2016 TOWN COUNCIL MEETING

➤ **Homecoming Festival and Craft Fair - Saturday, May 14, 2016**

The Town hosted another successful Homecoming Festival and Craft Fair. The weather was great and the turnout was good. I would like to thank our four sponsors, Sussex County Council, Morris James, DE, Lyons Insurance Company, and Fulton Bank for their continued support. A special thanks to the Ocean View Historic Society for their participation in the event. I would also like to thank the Town of Millville volunteers, Millville Volunteer Fire Company and town staff for their help during and before the event.

The Homecoming Festival requires several months of planning. The Town Clerk and I work together to secure crafters, sponsors, food vendors, entertainment and other services that are necessary to make the event successful. This year the Town lost two sponsors, two food vendors, the help of the St. George Men's Group who in the past have provided the tents, tables and chairs and the boy scouts did not participate.

My recommendation for next year is to eliminate this event from the budget and consider using the allocated funds for this event to host more concerts in the park which will require less staff time, less volunteers and can be enjoyed all summer rather than one afternoon.

➤ **(DeLea Founders Insurance Trust (DFIT) Workers Compensation Program**

The quarterly DFIT meeting was held on June 9th and I was in attendance. There are now 24 members participating in the only self-insured workers compensation program in Delaware. Currently, there is a 1.9M surplus in the program that must be held until September 2017 which will mark the third anniversary of the program. At that time the Delaware Insurance Commission will allow the trustees to vote on distributing 1M of the surplus back to those members who participated in the program before it became self-insured. The distributions will be based upon each member's date of admission to the workers compensation program. The Town of Ocean View has been insured with this group since 2010 and will receive a portion of these funds.

This month, the Delaware Industrial Accident Board will be asked to decide whether employers must pay for medical marijuana as part of workers' compensation claims. The issue that the Board will have to decide is whether medical marijuana is a viable alternative to narcotic pain medication that employers are now obligated to cover. The hearing is noteworthy as it is a first for the Board on the issue of medical marijuana. The outcome of this hearing may prompt the need for employers to make changes to their Personnel Manuals.

OSHA has recently issued new guidelines regarding mandatory post accident drug testing stating that unless there is reasonable suspicion that an employee is under the influence of alcohol or a controlled substance testing should not be required. OSHA will begin issuing fines to employers who violate this new guideline.

➤ **Mosquito Control Efforts**

Articles and coverage about the Zika virus has prompted inquiries from property owners about what the Town is doing to control the mosquito population. The Town of Ocean View initiated mosquito control efforts via truck mounted sprayers beginning the week of June 6, 2016 and spraying will occur once per week. The spraying will be done between the hours of 9:00PM and 3:00AM on either Tuesday, Wednesday, or Thursday weather permitting. All communities within Town limits are included in the weekly spraying. This information has been posted to the Town's website.

➤ **Other**

Completed webinar on new overtime and exemption rules that become effective December 1, 2016.