

Board of Selectmen  
Nathan Hale-Ray High School Cafeteria  
November 15, 2011  
Special Meeting Minutes

**BOE MEMBERS PRESENT:** Nancy Haslam-Chair, Bryan Perry-Secretary, Brian Pear, Tracey Gionta, Susan Taylor, Deborah Fiala, Amalia Apostoleris, William Barney, Laurie Alt

**STUDENT COUNCIL REPS. PRESENT:** Maddie Cahill, Caley Millan, Megan Quinn, Matthew Tung

**OTHERS PRESENT:** Dr. Ellen Solek, Mark Walter, Jason Peacock, Roy Parker, Matthew Espinosa, Mary Beth Havens, Joanne Collins, Bob Carroll, David Scata, Cindy Varricchio, Paul Maxwell, Harvey Thomas, Bruce Dutch, Emmett Lyman, Susan Link, John Blaschik, William Bennett, Belinda Palmer-Recording Secretary

1. Call to Order

The Board of Education meeting was called to order at 7:03 p.m. by Dr. Solek.  
The Board of Selectmen meeting was called to order at 7:30 p.m. by First Selectman Walter.  
The Board of Finance meeting was called to order at 7:30 p.m. by Chairman Paul Maxwell.

2. Joint Meeting of the Board of Selectmen, Board of Finance and Board of Education

A. 2012-2013 Budget Discussion

Mrs. Haslam thanked all Board members for working together so professionally and devotedly.

Dr. Solek referenced two documents that had been distributed before the meeting: a packet of the Operating Budget Development Program and an outline of the agenda with highlighted items.  
She reviewed:

Item 1: Overview of the Budget calendar and procedures:

- Strict budget calendar runs from October to the referendum in May.
- Principals and program directors submit budgets the week of Thanksgiving.
- After meeting with the Superintendent and Bob Carroll in the first week of December, first round draft budget is submitted to the Finance Subcommittee on December 20.
- One month later, the Superintendent submits the budget to the Board of Education on January 10.

Item 2: Unfunded Mandates:

- New anti-bullying legislation requires all districts to implement school climate plans, and to train staff, certified and non-certified, in anti-bullying practices and interventions. Staff will also be trained how to report possible cases of suspected abuse, neglect or aggravated bullying to the Department of Children and Families.
- Common Core Standards address core approaches to English, Language Arts, Science, Math, Social Studies and Technology for Kindergarten-12. Consultants from the state and agencies will help meet this goal. Completion is mandated by 2014. Connecticut Achievement Testing (CAT) will take place electronically for grades 3-8

and 11 to measure outcomes of these new standards. The goal is to ensure students are occupation-ready upon graduation.

- A success plan is mandated for each student Kindergarten-12. The state has not provided a template for this yet.

Item 3: Superintendent's Priorities:

- Maintenance of current district-wide programming and staffing.
- Reinstatement of district-wide professional development.
- The implementation of Full Day Kindergarten Program will cost approximately \$15,000, which is possibly the lowest cost of any district.

Negotiated contract increases for 2012-13 - Certified staff will receive 2.7% step increase; Non-certified/support staff - 2%; Administrators will receive 1.95%; Transportation contract – 2.5%.

Funding Sources (all amounts are subject to change):

- Title 1: IDEA Federal Grant: projected - \$350,000
- Federal Jobs Fund Grant: \$217,000. Board has \$37,000 remaining
- Education Cost Sharing Grant: \$3,718,000
- Excess Cost State Grant: \$125,000
- Transportation: \$130,000
- Ray Foundation: \$300,000
- Purple Fund and Cone Fund: \$315,000

Total projected funding is approximately \$5,500,000.

Two district capital permits requests:

- Elementary School roof replacement for \$250,000 (gross vs. net)
- Request for the refurbishment of the high school well water system for \$35,000

Both Nancy Haslam and Brian Perry asked for the status on the completion of the high school well water system. Mr. Perry questioned whether the \$35,000 capital request was for the same well water project that was discussed in June 2011.

3. Public Comment: There was no public comment at the meeting.

4. Adjournment:

**MOTION:** Perry, Taylor; to adjourn the Tri-Board meeting at 8:06 p.m.

**FAVOR (8): Perry, Gionta, Taylor, Fiala, Pear, Apostoleris, Barney, Alt**

**OPPOSED (0)**

**ABSTENTIONS (0)**

**MOTION PASSED**

**MOTION:** Walter, Lyman; to adjourn the Tri-Board meeting at 8:06 p.m.

**MOTION:** Maxwell, Bennet; to adjourn the Tri-Board meeting at 8:06 p.m.

Respectfully submitted,

Emmett Lyman, Secretary